

2021-2022

ANNUAL REPORT



 **NORTHERN
MAINE**
COMMUNITY COLLEGE
FOUNDATION



A STORY WORTH TELLING.



Message From NMCC President

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NMCC 2022 ANNUAL REPORT

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OVER THE PAST year, we have aspired to keep operations steady while developing bold new strategies to support students, deliver new programs and services, and respond to community needs. During the year captured in this annual report, NMCC developed and deployed innovative formats for learning and experienced growth in our institution unprecedented in recent years. Last year we published the first official history of the College, but this year we begin to tell our story in real-time. NMCC is not a typical college, you may have noticed. Much of our distinction can be attributed to the individuals and organizations involved in its Foundation.



Commencement '22

NMCC faculty and staff put to good use the downtime during the dark days of COVID to change and adapt programs, build new services, and strengthen our bonds within our community. The combined efforts of the NMCC Foundation and the NMCC community generated \$8.4 million dollars to expand new programs and services. Fall 2022 enrollment at NMCC surged by 31%, with Allied Health programs and the trade and technical programs leading the way in in-person instruction. The Arts and Science and Business Tech departments showed strong growth in online instruction.

Responding to economic and social trends, the College expanded family housing on campus, opened a new training center for Emergency Medical Services, and welcomed our first group of international students. The groundwork laid over the past 24 months began to bear fruit (or a certain root vegetable), revealing an original vision for the future of Aroostook County.

During COVID, NMCC worked with its Northern Light partner to support the delivery of 23,000 COVID vaccinations on campus. The College leads an effort to support the development of the



healthcare workforce by establishing services that will bring new Mainers to Aroostook County, bridging cultural and geographic divides.

I want to express my personal appreciation to the Governor of the State of Maine for believing in the Community Colleges' work. The governor's aspirational budget proposal provided free tuition and fees for recent high school graduates, and helped expand nursing education. I also want to thank the NMCC Foundation and all the donors who have helped us support our students through scholarships and innovations that enhance our programs.

Much of our future growth depends on helping people outside this region learn about NMCC and inviting them to become part of our community.

"There's something about north that sets it apart from all other directions. A person who is heading north is not making any mistake, in my opinion. I rather expect that from now on I shall be traveling north until the end of my days." E.B. White

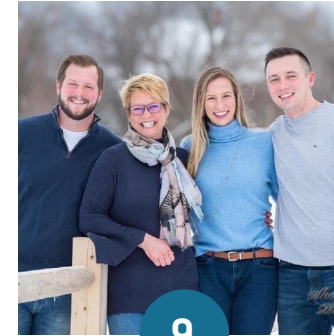
We look forward to sharing our progress and expanding our impact.

Thank you for supporting the work we are doing and believing in us.

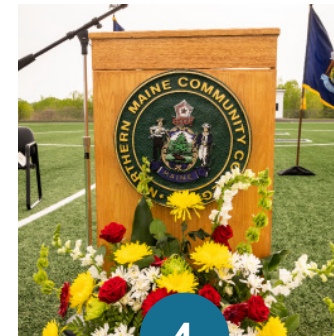
All the best,

Timothy Crowley
NMCC President

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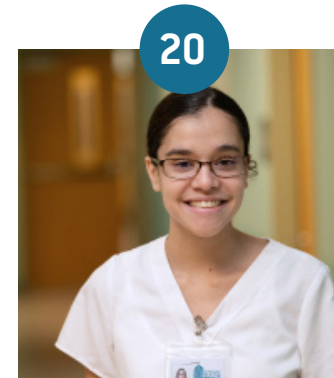
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Message from the Foundation Chair

IT'S BEEN MY privilege to serve as Chair of the Northern Maine Community College Foundation this past year. This was the year for us to move forward and work with our new reality of Covid being a part of our lives. The College did a tremendous job of putting the students and their families first. Scholarships and aid from the NMCC Foundation were essential for our students to have the resources required to earn the education needed to join the workforce, but also take care of personal and family needs.

We had an aggressive plan from the very start of the year for our Foundation Committee. One of our first goals was to work to get three of our scholarship funds at an endowed level. Our (now former) Dean of Development & College Relations, Dr. Dottie Martin, took this task on with passion and energy. I am happy to report that we were successful in endowing all three scholarship funds. We also added three additional scholarships to our portfolio, all from very caring families: The Stewarts, the Engels, and the Fields. These families have at least two things in common: They recognize the lifelong value of education, and trust NMCC to be a responsible fiduciary for their legacy.

2022 also brought back the annual TD Bank Golf Tournament! We were so pleased to bring this event back to the community. This event allows the NMCC Foundation to raise significant money that goes directly to our scholarships and continues to help our students. A huge thank you to all the sponsors and participants of this year's tournament! The event was held at the Presque Isle Golf Club



Ryan Bushey

and I would like to thank the Madore family for hosting a great event at their beautiful golf course.

We had a significant change in our leadership

team this year as well with Dr. Dottie Martin retiring. I would like to personally thank Dr. Martin for the leadership, energy and vision she brought to the Foundation Committee and the College. As we look to the future of the NMCC Foundation we are excited to have Griffin Goins join us as Dean of Development & Public Affairs.

The Foundation would not be successful without all the community support! I want to thank all the donors, volunteers, and friends of Northern Maine Community College. We all know that Aroostook County is a special place and we have a special place in our heart for our local community college. It's with that energy, spirit and love that we will continue to grow as a communities with Northern Maine Community College and The Foundation to help support our students.

Respectfully,

Ryan Bushey
Foundation Chair

Commencement 2022 ▶

An Outdoor Celebration

RESPONDING TO THE news in May 2022 that Aroostook County had the highest COVID rate per capita in the United States, NMCC decided to move the commencement ceremony, scheduled for 10am on May 14th, to an outdoor location at Presque Isle Middle School's Johnson Athletic Complex.

"For the past two years, NM has relied on the CDC to provide the data required for making decisions regarding the health and safety of our students and employees," stated President Timothy Crowley. "This is an important event and it is imperative that we take into consideration the data that is available."

"I want to express my deep appreciation to Superintendent Greenlaw and his team for working with us to make this event possible," stated Crowley.

May 14th turned out to be a warm morning with partially sunny skies, and families and community members poured out to support the graduates. The organist was able to play live from the media tower and the bagpipers led the procession of graduates onto to their seats, keeping with NMCC tradition.



NMCC nursing graduate Linus Tayong, who immigrated with his family from Cameroon, receiving his diploma from Nursing Department Chair Eileen McDougal at commencement. Linus passed his NCLEX exams this fall, becoming a registered nurse and works at a local hospital.



Reverend Bud Fancy Offers Convocation

Each year NMCC invites Reverend Bud Fancy to provide the invocation at commencement. Reverend Fancy is the lead pastor at Framework Church in Presque Isle and a warm member of the community.



Fall 2022 Enrollment Surges 30% as Students Return Ready to Learn

NORTHERN MAINE COMMUNITY College reported a 31.3% year-over-year increase in Fall enrollment this October, surpassing state and national trends. Nationally, community college enrollment has declined slightly, while other Maine community colleges reported a 12% increase. With growth rates more than double state averages, administrators on campus are assessing the reasons for the surge.

"Enrollment at NMCC has been impacted by several factors this fall," College President Tim Crowley stated. "The Maine State Legislature focused its attention on community colleges while rebounding from the pandemic. The state passed legislation to offer free tuition and fees for recent high school graduates, and also provided funding to expand nursing programs. The discussions surrounding this action—at both state and local levels—brought the value of community college education into sharp focus."



CONTRIBUTING FACTORS

- Increased community awareness
- Improved admissions outreach
- Pent-up demand for hands-on learning
- Maine Free Tuition Program

ENROLLMENT BREAKDOWN

- Headcount +31.3%
- Continuing Education +25%
- Credit Hours +20%
- Full-time Students +10%

"We don't only serve traditional-aged college students. We work with parents, people returning to the workforce, international students coming to the U.S. for the first time, and students with learning disabilities. Our staff doesn't use a one-size-fits-all approach."

MATTHEW GRILLO, NMCC DEAN OF STUDENTS



2023 Commencement is Scheduled for May 13th at 10:00am

NMCC Student Reaches National Welding Competition in Atlanta

LATE ON JUNE 17th, 2022 NMCC diesel hydraulics graduate Alex Sweetser departed Presque Isle en route to Atlanta, Georgia, where he competed against the nation's most skilled welding students. Sweetser earned his place at the national competition after winning first place in Maine's state competition in March.

Sweetser's skill set varies from those he'll be competing against, as his degree is in diesel hydraulics rather than welding; Sweetser took welding courses to supplement his diesel education. "In my 12 years teaching this program, I've never had, nor heard of, a student from a different program earning a place at nationals for welding," NMCC Welding Instructor Rick Taggett said.

The National Leadership and Skills Conference took place from June 20th through 24th in Atlanta, where 6,500 students – all of whom won state contests – demonstrated skills to compete for national titles. Alex earned 10th place out of 30 competitors.



“ I SAW HIS natural ability when he first enrolled in one of my courses. I can almost guarantee there won't be another non-welding major competing at nationals. ”

RICK TAGGETT, NMCC Welding Instructor



Maine State FFA Convention Held at NMCC & UMPI

NORTHERN MAINE COMMUNITY College and the University of Maine at Presque Isle hosted the 91st Annual Convention of the Maine State FFA on May 12-13, 2022. For many years the State Convention has been held at the University of Maine in Orono, according to Doug Robertson, education specialist for the Maine Department of Education and Maine FFA state advisor.

The event provided an opportunity for the 115 middle-school and high-school students in attendance to participate in over sixteen career development events, ranging from extemporaneous speaking to veterinary science. High scorers of the career development events qualified participants to represent the state at the National FFA Convention to be held October 26-29, 2022 in Indianapolis.



The focus of FFA is teaching leadership through agriculture education with a commitment to community services. To meet the community service component of the program, students will provide support to the Community Garden on Birch Street and do park clean-up and trail maintenance for the Presque Isle Recreation Department.

NMCC Supports Patten Against EMS Shortage Through No-Cost Training

IN RESPONSE TO a critical shortage of emergency medical technicians in Patten, Northern Maine Community College offered free Basic EMS training beginning February 1, 2022 at the Patten fire station. The course ran for 15 weeks and provided training at no cost to students.

"Patten's ambulance service was facing an EMS shortage that was reaching a point that could compromise the ability to provide care," NMCC EMS Department Chair Andrew Gagnon said. "We've decided to provide this training at no cost to ensure that they have the workforce required to continue providing this valuable service. Ambulance service is important for any area, but especially in such a rural area."

Graduates of the 15-week training were eligible to sit for state and national licensure. The goal was to sustain enough people willing to take advantage of the training to sustain service in Patten.

Thirteen students from the nearby area graduated from the program and can now support the first responder needs of their community. Gagnon estimates that NMCC's

15-week Basic EMT training would typically cost each student approximately \$2,000, between the six credit hours, books, and fees. He hoped that by waiving all costs associated with the course, more local people will feel compelled to join. "We wanted to see individuals interested in helping their community sign up," Gagnon said. "The goal was to train enough people to sustain the service in Patten. People looking for full-time, part-time, or volunteer work can all help."



NMCC Student Completes Process to Become US Citizen

LAST NOVEMBER, NMCC Career Studies student Ailyn Stewart headed to Portland to take a US civics test and complete an interview with US Customs and Immigration Services, the final steps required before becoming a naturalized US Citizen. To prepare for the test, Stewart studied 100 questions covering US systems of government and history, knowing that she would be asked 10 questions on the day of the exam. "All of the questions they asked were from my history class with Mr. [David] Raymond," Stewart Said.

Stewart completed the interview and passed the exam; she was naturalized that day and is now a US citizen. "I'm so happy that I'm done with that process because it really tightened my schedule as a full-time student, full-time housewife, and mother," Stewart explained. "I really have gained confidence passing the exam for citizenship. I have freedom. I have everything that American citizens have."

Originally from the Philippines, Stewart moved to the United States three and a half years ago to marry her husband. Her family moved from Ohio to Maine in 2019, as her husband and

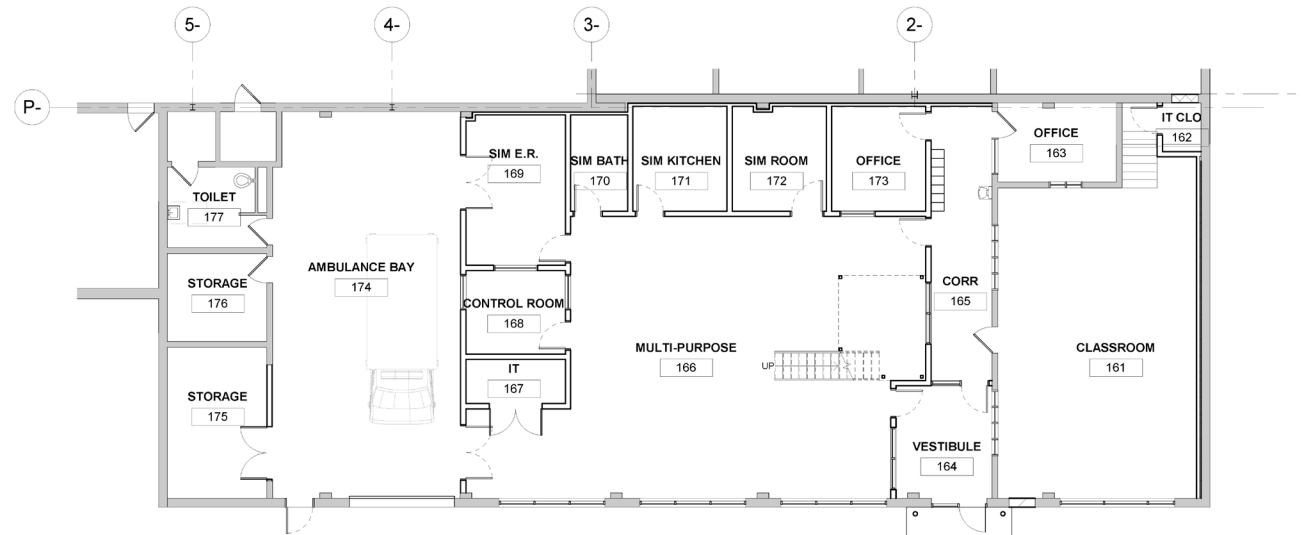
kids wanted to be in a snowy environment. After she completed her general education requirements, Stewart began the the Practical Nursing program at NMCC.



On November 10th, 2021, NMCC student Ailyn Stewart passed the final USCIS exam, and completed the final interview to become a naturalized US citizen.

BLUEPRINTS

EMS Education & Training Center



Using the latest simulation technology, the new center allows EMS students to experience often-rare scenarios to prepare for life-saving situations. In environments designed to reflect real life, students can gain familiarity with the lab's living room, bathroom, and staircase areas—all designed as they would be in a home.

New EMS Training Center Made Possible Through \$1M Foundation Grant

CONSTRUCTION BEGAN IN 2021 to develop an EMS Education & Training Center, allowing the College to enhance and expand the current EMS program. The expansion was part of an ongoing effort to use simulated environments to provide near real-world experiences to students in supervised training settings. Leading institutions use advanced simulation technology to improve graduates' competence, especially in clinically rare situations.

"Healthcare in rural areas of Maine is at a precipice," said NMCC President Timothy Crowley. "Due to limited resources, financial and human, many healthcare facilities find themselves having to make tough decisions regarding types of services and care to be provided. Emergency care has already reached that level of concern."

The College completely renovated a 5,000 sq. ft. space that has not been used for several years and converted the space into an EMS lab area. This space now allows year-round indoor training with the program's new ambulance,



In September 2022, President Tim Crowley invited MCCC President David Daigler to campus to tour the new facilities as they approached completion. The College held an official ribbon cutting on October 14th, 2022, which will be in next year's annual report.

which was purchased last year and funded by the NMCC Foundation. The new space also contains areas for formal classroom presentations and a lab space equipped with advanced technology and interactive mannequins.

First Class of All-Women EMS Graduates

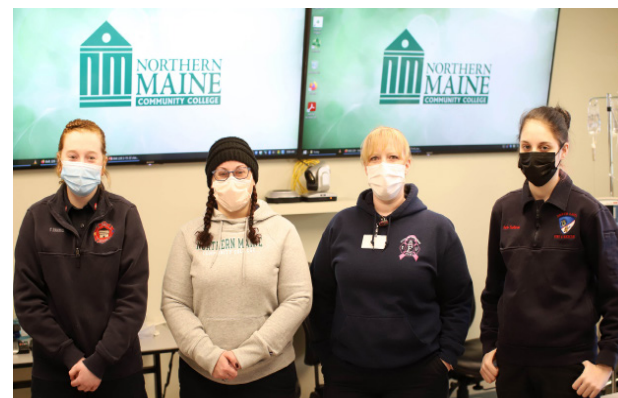
FOR THE FIRST time in the College's history, NMCC graduated an all-female class of paramedics from the EMS associate degree program. Nationally, roughly 30% of paramedics are women, and current data shows that only 5% of career firefighters are women. In contrast, two of NMCC's graduating women are already working as full-time firefighters.

Each member of the NMCC graduating class felt called to the profession for different reasons, although a desire to help the community spanned the entire group. Growing up in Caribou, Shelby Barnes visited her grandfather at the firehouse at Loring Airforce Base, where he worked as the fire chief throughout her childhood.

"Every kid likes to see the firetrucks," Barnes explained, "but as a kid I liked that my Grampy was going out and he was going to save someone. When he laid his head on his pillow at night, he had saved somebody's life. For little five-year-old me, that idea was a dream, and I've had it for a long time."

Now Barnes works full-time for the Fort Fairfield Fire Department. Her classmate Angela Fuller also works

full-time nearby for the Caribou Fire and Ambulance Department as the town's first woman firefighter. Fuller started her career as a Certified Nursing Assistant (CNA), but found the work redundant. "With EMS it's ever-changing. You don't know what you're getting into every day and you're out there on your own. You've got to use your head. You've got to use your skills. And the adrenaline rush... I got hooked as soon as I started," Fuller said.



From left: Shelby Barnes, Tara Peterson, Angela Fuller and Amber Sandstrom.

Melanie Jane Stewart Memorial Scholarship

THANKS TO A \$10,000 donation to the Northern Maine Community College Foundation, a scholarship has been endowed in memory of Melanie Jane Stewart. According to Melanie's son Trey Stewart, "This scholarship will help people achieve their scholastic goals and improve themselves through education, which will help to strengthen our economy in Northern Maine and make our community a better place to live."

Melanie passed away in September 2021 after a very courageous battle with cancer. Through the establishment of the scholarship, her children wish to honor her strength, courage and love. "Among many things, my mother was a motivator, a creator, and a leader. It is my great hope that this scholarship's recipients feel my Mom's courage and strength, as they pursue their education and beyond," stated Meredith Stewart, Melanie's daughter. She added, "We hope they carry on her legacy through working hard, leading by example, and lifting up others when they need a helping hand."

In establishing the scholarship, the family stipulated that the fund assist students enrolled in a program of study designated to help people, create and construct, or lead with the intent to create a positive impact. Melanie's

son Grant stated, "My mother was one of the strongest and bravest people I knew, and I know this scholarship will help others feel her incredible presence."

The first Melanie Jane Stewart Memorial Scholarship was awarded this fall to a student with a proven dedication to academics. Preference and strong consideration are given to students who own a small business, since Melanie herself had been a small business owner.



Pictured from left: Trey Stewart, Melanie Jane Stewart, Meredith Stewart, and Grant Stewart.

NMCC Commerical Driving Expands to Bangor

ON MAY 16TH, Northern Maine Community College's Commercial Driving Academy began training its first cohort of students in the Bangor area. Traditionally held on the NMCC campus in Presque Isle, the training expanded southward to match the growing demand for commercial drivers, leveraging NMCC's already-established training program. With funds from the Maine Jobs and Recovery Plan, as well as the Harold Alfond Center for the Advancement of Maine's Workforce, training was provided at no cost to selected trainees, with all tuition and fees covered by workforce grants.

The Academy provides a blend of classroom instruction and hands-on driving to prepare graduates to earn a Class A CDL license. The Bureau of Labor Statistics reports commercial truck drivers in the U.S. earned an average salary of over \$50,000 in 2021, with Maine's average at \$46,000. However, high demand for long-haul truckers and other specialists has driven up many salaries to exceed \$100,000.

"Maine has a long trucking history, supporting logging, agriculture, and various transportation-dependent industries," NMCC Instructor Dennis Dyer said. "We're



seeing graduates approached with multiple job offers locally, regionally, and nationally—this career path is what you make of it. The past two years have highlighted the importance of commercial drivers, and we're happy to be able to meet that workforce need in greater Bangor. With tuition and costs covered, this can be a life-changing opportunity for those looking to begin a career in trucking."

Automotive Memorial Donations Honor Local Mechanic, Decorated Veteran

DONALD B. TURNER returned from World War II as a decorated veteran and spent the rest of his days supporting his growing family through his work as a mechanic in Aroostook County. After his passing this past September, Turner's family requested donations be made in his name to the NMCC Foundation and designated to the NMCC automotive program. These donations were matched by the NMCC Foundation.

The donated funds allowed the automotive technology program to purchase a Power Brake Bleeder, required to bleed or purge the air from the braking system of vehicles that have antilock braking systems after repairs have been completed. Almost all vehicles manufactured today use antilock braking systems that require special repair procedures.

"We were very honored when the Turner Family selected the NMCC Foundation as a recipient of donations in memory of their father," said Dr. Dottie Martin, former

executive director of the NMCC Foundation. Memorial donations have a way of growing in a manner that not only serves an immediate need, but also have a longer standing impact. In this instance, the purchase of new equipment will serve the automotive program for several years."



Pictured from left to right: Isiah Bourgoïn (freshman), Jacob Smith (freshman), Kyle Sperrey (senior), Daniel Lister (freshman), and Instructor Robert Kaiser.

NMCC General Advisory Council

Shawn Anderson
Houlton Regional Hospital

Adam Bither
Katahdin Trust Company

Debbie Brown LaCombe
Madigan Estates

Judy Dionne
Twin Rivers

Theresa Fowler
Consultant

Ben Greenlaw
MSAD#1

Jon Gulliver
Northern Maine Development Commission

Jocelyn Haley
Northern Maine General

Ellen Halliday
RSU#29

Kevin Paradis
Columbia Forest Products

Josh Philbrook
JD Irving Woodlands

Toby Plummer
MMG

Terry Theriault
TNT Road Company

Paul Towle
Aroostook Partnership

Lynn Turnbull
Northern Light AR Gould Hospital

THE GENERAL ADVISORY COUNCIL WORKS WITH THE COLLEGE PRESIDENT TO SERVE AS AN AVENUE OF COMMUNICATION BETWEEN LOCAL EMPLOYERS AND SERVICE AGENCIES. THIS GROUP ALSO PROVIDES SUPPORT AND GUIDANCE FOR LONG-TERM PLANNING.

Gene Haas Foundation Awards \$10,000 to Support CNC Students

THE GENE HAAS Foundation has awarded a \$10,000 grant to the computer numerical control (CNC) certificate program at Northern Maine Community College. The funds are specifically designated to support scholarships and provide financial assistance to students as they pursue manufacturing industry credentials.

According to Kathy Looman, Director of Education for the Gene Haas Foundation, students enrolled or enrolling in the CNC certificate program over the next two years are eligible to apply for the "Gene Haas Scholarship."

"The support NM continues to receive from the Gene Haas Foundation (Oxnard, CA) demonstrates their commitment to training the future workforce and machinists," stated Dean Duplessis, CNC Instructor.

The CNC certificate program enables students to develop skills in programming, set-up, and operation of modern technology, including mills, lathes and indexers. "NMCC's designation as a Haas Technical

Education Center guarantees students will have access to the latest technology in machine tools and training second-to-none," stated Duplessis.

The computer numerical control program is accredited by the National Institute of Metalworking Skills (NIMS).



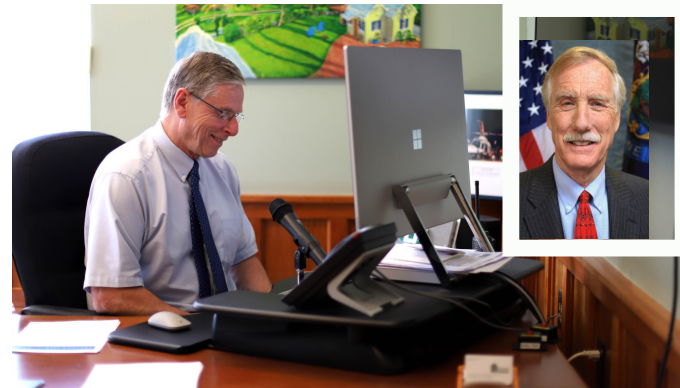
CNC machining students Logan Rogers, Keegan Dumond, Nathan Hull, Instructor Dean Duplessis, Brandon Wright, and Ethan Bubar receiving the \$10,000 donation from the Gene Haas Foundation to support NMCC's program.

NMCC Receives Congressional Support from Collins, King, and Golden

THE FEDERAL GOVERNMENT has designated over \$2.5 million in funds to support three programs at Northern Maine Community College. Senator Susan Collins, Senator Angus King and Congressman Jared Golden have submitted funding requests for inclusion in the Fiscal Year 2022 Appropriations Bill.

Collins, King and Golden jointly supported a request for \$1 million to support the NMCC mechanized logging operations training program. Now in its sixth year, this program trains students on the latest technology to meet the industry's needs. The grant funding will support the purchase of equipment and the continuing development of the program's curriculum to meet the industry's needs.

Senator Collins has also submitted a funding request for \$988,000 to support the expansion of safety training for the NMCC wind power program. The proposed grant funding will assist in the expansion of the safety curriculum, allowing NMCC, in collaboration with Maine Maritime Academy, to become an international safety training provider in the wind power industry, supporting this growing workforce in the Northeast.



In July, US Senator Angus King invited President Crowley to be a guest on his podcast, Inside Maine. The discussion ranged from how NMCC planned to spend the congressional dollars awarded by Senator King to the importance of diverse populations to support Maine's unique workforce needs.

Senator King submitted a funding request for \$567,000 to support the expansion of the NMCC electrical construction and maintenance program. The expanded training for this urgently needed workforce will include the hiring of additional faculty and the acquisition and installation of instructional technology.

NMCC Auto Tech Program Receives Donation from Maine Automobile Dealers Association

NORTHERN MAINE COMMUNITY College's automotive technology program received a new mobile tire/wheel lift from the Maine Automobile Dealers Association. This new equipment is the same being used in many dealerships, specialist tire stores, and auto repair shops. It represents the benchmark for quality in the field.

According to instructor Bob Kaiser, "The rechargeable mobile tire lift is used to support wheel weight during the removal and installation process." Due to the increase in tire and wheel weight, the industry has seen an increase in injuries, due to lifting.

NMCC offers an associate's degree program in automotive technology as well as a 9-month professional certificate program. Students learn all vehicle systems including engine repair, electronics, heating and air conditioning,

brakes, drive train and axles, and innovative technologies such as hybrid propulsion – to name a selection. The College works with local business leaders who indicate a high demand for skilled mechanics in the area.



The Engels Family Fund Enhances Programs and Activities at NMCC

LONG-TIME FOUNDATION BOARD member, Richard Engels, and his wife, Dr. Carole St. Pierre-Engels, established an endowed fund in December 2021 with a gift of \$10,500. Mr. Engels has been an integral member of the NMCC Foundation, having served on several committees and in various roles for over 20 years, including as chair and most recently as secretary.

"Dick has been an invaluable resource to the Foundation," said NMCC President Timothy Crowley. "Not only has he volunteered in several capacities as a board member, he has provided many important bridges between donors and the Foundation during his law career by encouraging planned-giving with interested clients and by introducing us to our largest donors." Mr. Engels continues to remain an active part of the Foundation's work even after retirement.

Mr. Richard Engels received an award during the 2021 Commencement Ceremony honoring his commitment and service to the College. The award was given by former NMCC Dean of Students Dr. William Egeler.



NMCC Faculty Mini Grants

IN 2022 THE following faculty took advantage of the Faculty Mini Grant Program, with funding provided through the Gauvin Faculty Advancement Fund and the Sunshine Forever Fund. This program was designed to support staff in professional development to enhance their skill sets, and new equipment to enhance their training areas.

Five faculty participated in this program. AJ Gagnon, department chair for emergency medical services, applied and was selected for a \$1,000 award allocated for his attendance at Accredicon, June 1st to 5th, 2022 in Louisville, Kentucky. This conference was to review program standards related to continuing accreditation for the EMS paramedic program.

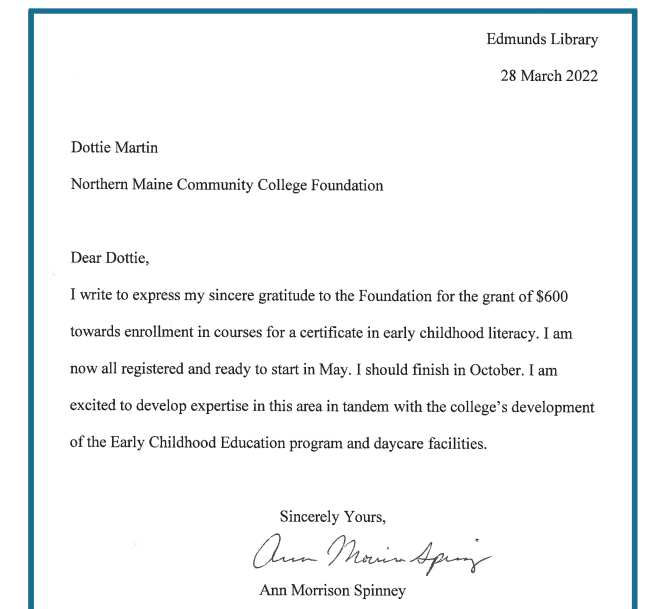
Dean Duplessis, precision machining faculty member, was also awarded \$1,000 to participate in ten hours of customized web-based training to further implement the utilization of the micro-vu sol manual non-contact vision system for the inspection of machine components.

Jennifer Graham, English instructor, received \$1,200 to purchase equipment to create media recording kits to encourage faculty to create high quality media content for online courses.

Taylor LeBlanc, director of medical assisting, received \$1,000 for professional development sponsored by the American Association of Medical Assistants, in preparation for Northern

Maine Community College's new medical assisting certificate program.

Ann Spinney, assistant dean of learning resources, received \$600 towards professional development. The learning was to enhance her role as librarian as Northern Maine Community College endeavors to expand the early childhood education program and establish an on-campus childcare center.



Foundation Executive Director Dr. Dottie Martin Retires

CONCLUDING A LONG career of advancing academic excellence and serving her community, Dr. Dorothy "Dottie" Martin retired beginning July 1, 2022. Since 2018, Dr. Martin has served as NMCC's dean of development & public affairs, overseeing the NMCC Foundation's fundraising efforts as well as marketing and public relations. During her incumbency, scholarship endowment grew a total of \$1.4 million through donations and the establishment of 10 new scholarships and funds.

In addition, \$9.3 million was received for special programs and projects including the renovation of the gymnasium and Reed Dining Commons, the construction of a new Allied Health Simulation Lab, and the forthcoming Early Child Education Childcare Center planned to begin construction this summer.

"Dr. Martin has always had the best interest of the College and student in mind," said NMCC President Tim Crowley. "When asked to assume the dean of development responsibilities, she accepted this assignment after building a solid and responsive academic affairs division. She accepted this appointment at a critical time in the College's history and her excellent work has positioned the College very well for



future growth. Her commitment to students and the college will remain a lasting hallmark of her work at NMCC."

Dr. Martin was instrumental in moving the Foundation to an online giving platform and overseeing several successful annual appeals totaling nearly \$175,000. In 2019, Dr. Martin created a new fundraiser, Skeet for Scholars, an annual skeet shooting competition drawing interest from businesses and donors from throughout the County.

NMCC Names Goins Dean of Development & Public Affairs

NORTHERN MAINE COMMUNITY College recently named Griffin Goins as the new Dean of Development and Public Affairs. For the past four years Goins served as the Director of Marketing and Communications and Associate Director of Development and College Relations, respectively. In his new capacity, Goins will provide leadership and management of several components including marketing, communications, the NMCC Foundation, and the Alumni & Friends Organization.

Goins holds an MBA from Husson University and is currently in a doctoral program studying higher education at the University of Maine, Orono. Goins' research focuses on workforce development and expanding access to education in economically-challenged rural communities.

Prior to his work in higher education, Goins worked in marketing, media, and communications in Oregon and California, serving as a marketing manager at

Paramount Pictures for the four years immediately prior to his move to Aroostook. His bachelor's degree is in magazine journalism from the University of Oregon.

"I'm grateful to serve what I consider to be a two-year college second-to-none," Goins stated.



NMCC Names Nicole Cote as Director of Marketing & Communications

NORTHERN MAINE COMMUNITY College was pleased to announce Nicole Cote as the new director of marketing and communications, beginning August 29th, 2022. Cote brings leadership experience working with non-profits, local governments, the U.S. military, and adult education.

"We're very excited to welcome Nicole to the NMCC team," said President Timothy Crowley. "Nicole's blend of leadership experience, marketing skills, and community relations provides a balance that will support the College's ongoing efforts to grow the number of trained, educated professionals in our community. Nicole understands the importance of this work, and she's a great credit to our campus and community."

A native of Caribou, Cote is an alumna of NMCC, formerly Northern Maine Technical College, having earned an associate's degree in legal administration. After graduation, Cote married her high school sweetheart, Ryan J. Cote, and followed his career as an airman for the United States Air Force. Nicole continued her education, earning her bachelor's degree from Bellevue University in Nebraska in marketing management.

"I've always appreciated the skills and strategy involved in marketing," Cote explained. "While I've held different roles, communications and relationship-building have always been at the heart of my work. I'm excited to bring my experience to NMCC."

Due to being stationed in different geographies during her husband's career, Cote held various marketing and business positions. In Biloxi, Mississippi, Cote worked as the Marketing Director for the 81st Services Division at Keesler Air Force Base. After the arrival of their second child, the Cotes returned home to Caribou to raise their family in the community they both knew as home.

Cote accepted a role in education support at Loring Job Corps Center in 2007 and over the next 15 years worked her way to become the Deputy Center Director, overseeing various center operations including direct oversight of departments within enrollment services, administrative services, social development, and the health and wellness center.

Nicole lives in Caribou with her husband and two daughters. She has served as a Caribou city council member, deputy mayor, member of the Caribou Rotary, and president of the Northern Maine Figure Skating Club.



Investing in Innovation Funds

"Thank you to the NMCC Foundation for continuing to provide funding to enhance education through the use of new technology and instruction. This year's purchases supported the precision machinery program and the business technology department with new resources."

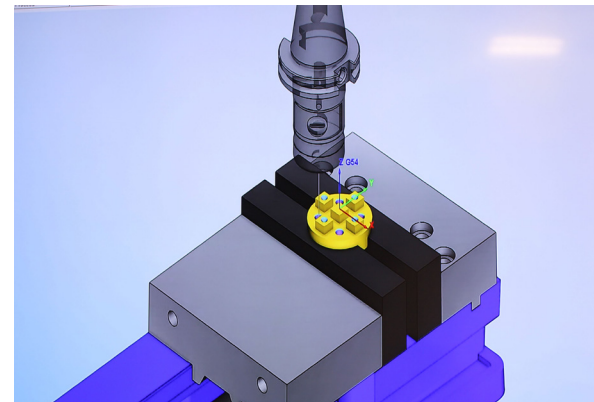
DEAN DUPLESSIS, CNC faculty member, was awarded \$1000 to purchase the CNC machine probing module to support his cloud license. This purchase enhanced the simulated training he is able to provide his students through the Vericut simulation machine.

This technology allows students to verify their accuracy while working on various projects. Shops throughout the industry use this exact software, Duplessis explains. This allows for testing and verification to be done prior to actually using the machinery.

According to Duplessis, the software is valuable in the industry because it reduces set-up time and minimizes scrap.

The software allows students to become familiar with the setup and workings of the machine prior to utilizing it. This increases comfort levels and provides safeguards for optimum performance.

The Foundation's investment in adding the probing module to the simulator seems to be a success so far. Students utilize the technology frequently in both the first and second semester as they work toward their certificate program.



Pictured: The visual of the probing addition on the Vericut simulator technology in the CNC lab.

Funds Allow Business Technology Dept. to Purchase Two Microsoft Surface Pro 4 Laptops



DWIGHT CLAYTON, CHAIR of the business technology department, requested funds from the NMCC Foundation's Investing in Innovation Fund to support the accounting program. The request was to purchase two Microsoft Surface Pro 4 laptops. This equipment allows faculty to write on PowerPoint slides, electronic white boards, electronic spreadsheets and more to illustrate solutions to various homework problems during ZOOM sessions or recorded videos for remote learners.

With more students pursuing online courses, this technology provides a richer, more engaging learning environment.

Breaking the Mold: Linus Tayong, Nursing



obligations, Linus put his ministry education pursuits on hold to focus solely on completing his nursing degree.

Linus expressed that throughout his time at NMCC, he has seen that "the College, from the faculty to the administration, has been concerned with the success of their students. My instructors have been flexible and understanding of family and health-related challenges during my time here."

Linus is a 2022 NMCC graduate, and earned an associate degree in nursing, as well as being the recipient of the 2022 Falcon Award. His future plans include working in healthcare while continuing his studies online to earn a Bachelor's degree in nursing. He hopes to continue pursuing his ministry degree.

NMCC nursing student, Linus Tayong, hails from Cameroon, a country on the west coast of Africa. In Linus's previous occupation with the British government, he traveled extensively including to northern Maine. He decided the County was a "great place to raise a family." Linus arrived in Fort Kent in 2016 and waited patiently for his family to be approved to reside in the United States.

Early upon Linus' arrival to the United States, he began an online ministry degree through Northpoint Bible College. While attending Northpoint, Linus began attending Northern Maine Community College to pursue a degree in nursing. Linus chose NMCC due to its reasonable cost of attendance, the simulation lab, and instructional staff. Due to time constraints and family



NMCC Hosts First In-Person Open House in Three Years: "Huge Success"

NMCC hosted its first in-person Open House event since prior to the national pandemic. Over 500 local middle and high school students were in attendance, as well as several local community members. The event involved tours of various programs and labs offered at NMCC, a lunch served at Reed Commons, a presentation provided by "The Essential Craftsman," swag and prizes. The admissions and NMCC faculty put in a lot of preparation and planning to ensure this event went off without a hitch. This year's Open House event was held on Friday, October 14, 2022.

Visiting all the way from Oregon, YouTube star Scott Wadsworth, "The Essential Craftsman" gave three presentations to full crowds at the NMCC Gymnasium on the topic of grit.



New Childcare Center Announced

Announcing \$2.8M Grant

On Thursday, November 18th, 2021, during the NMCC Foundation Annual Dinner, Northern Maine Community College President Timothy Crowley announced a significant initiative to support students' families. The tiered plan encompasses the significant expansion of the College's early childhood education (ECE) program, including funds to build an on-site childcare facility, doubling the program's student capacity and significantly increasing family housing on campus.

"Throughout the United States, there is a childcare crisis, and Aroostook County is no different. There are not enough facilities and not enough trained people to fill the open childcare positions," President Crowley stated, addressing the audience which included Foundation board members, donors, and members of NMCC faculty and staff.

The campus-based childcare center will be designed to serve 40 children, ages birth to eight years of age. NMCC students and staff will have priority enrollment for their children; however, the remaining capacity will be available to the community. The facility will be operated by a licensed local provider and the selection process for that partner will begin in the coming months. Since the new center will be operated by a local provider, it will be an enhancement of the current services in Central Aroostook, not an introduction of new competition.

CHILDCARE IN AROOSTOOK

Based on information from students, NMCC administration and staff believe that providing more family housing units will allow students to live, go to school, and receive childcare, Crowley explained.

"With these two projects dovetailing, the students would have a stronger chance at eliminating at least one barrier that would interfere with their potential for success."

"In this field, at this time, I'm continually hearing that there's not enough childcare available for parents. On the other hand, from the providers, I'm hearing there aren't enough trained professionals to run the childcare centers. This issue has been exacerbated by COVID-19," said

NMCC ECE Instructor Heidi Broad-Smith. "Early childhood education is an excellent career path, but there are several barriers facing potential students in this area, including lack of access to childcare and housing. I'm thrilled about this expansion. Our community needs it, and the timing couldn't be better."



Expanding ECE Program

As part of NMCC's effort to address the current childcare workforce shortage in Aroostook County, the College plans to double the capacity of the early childhood education program, and expand enrollment accordingly. In support of this effort, the College will bring on one additional ECE faculty member.

Expanding Family Housing on Campus

In addition to the new childcare center, the new initiative included funds to convert residential-life buildings to provide 12 family-housing units. "Over the last 10 years, the average age of an NMCC student has continued to increase, which indicates that there are now more post-traditional students attending college," said President Crowley during the announcement.

"This trend aligns with other significant shifts in local demographics. With the increase in post-traditional students, there has been a natural increase in the number of parents becoming college students. During the 2019-2020 academic year, there were 74 single parents attending NMCC. Having access to on-campus housing would benefit those families."

SUPPORTING THE WORKFORCE

"We are attempting to address this issue in a comprehensive way," Crowley explained. "By providing family housing and on-campus childcare, we think we can expand the number of students able to join the childcare workforce. The more certified providers in the area, the more slots will be available to support parents hit hardest by the pandemic, allowing them

to re-enter the workforce. These efforts are also designed to enable new parents, who have been unable to secure quality childcare due to shortages, to enter the workforce."



MORE DETAILS TO BE ANNOUNCED AS THE PROJECT ENTERS DESIGN AND CONSTRUCTION PHASES

Scholarships & Funds

ENDOWED SCHOLARSHIPS

Advantage Payroll/Gauvin Scholarship
 Alpha Beta Gamma Scholarship
 Robert Blackmore Scholarship
 Brian Allen Buck Jr. Memorial Scholarship
 Building Trades Scholarship Fund
 Bustard/Carlson Family Scholarship
 Caribou Rotary Club Scholarship
 Caron's Lawn & Property Maintenance, Inc. Scholarship
 Carson/Clark Nursing Scholarship
 Central Aroostook EMS Scholarship
 Tom & Betty K. Conant Scholarship
 Larry Cowett Memorial Scholarship
 Mitch Cyr Memorial Scholarship
 Dickinson-McBrearty Memorial Scholarship
 Roberta J. Dingwall Memorial Scholarship
 Dirigo FFA/Nutrite Scholarship
 Francis E. Dorsey Scholarship
 Lloyd Duncan Scholarship
 Mary Maxine & Charles D. Eber Scholarship
 E. Perrin Edmunds Scholarship
 Emera Maine Scholarship
 Emelia Flannigan Memorial Scholarship
 General Endowed Scholarship
 B. Jean & Floyd L. Harding Scholarship
 Hebert Scholarship
 G. Melvin & Phyllis J. Hovey Scholarship
 Durward & Lillian Huffman Scholarship
 Peter G. Hunt, Sr. Memorial Scholarship
 Brian C. James Memorial Scholarship
 Michael Kelley, Sr. Scholarship
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 Machias Savings Bank Scholarship
 Maine Potato Board Scholarship
 Maine Potato Growers Scholarship
 John L. Martin Scholarship
 Dana E. McGlauflin Scholarship
 Joseph & Rebecca McLaughlin Scholarship
 Mike & Heidi Community Fund Scholarship
 Rick & Marilyn Nadeau/A&L Construction, Inc. Scholarship
 Northern Light AR Gould/Marge Haines Memorial Scholarship
 Belinda Sewall Page Memorial Scholarship
 Philip Parker Memorial Scholarship
 Phi Theta Kappa Scholarship
 Dale P. & Christopher P. Powers Scholarship
 Presque Isle Rotary Club Scholarship
 Harold & Dorothy Quass Memorial Scholarship

Carl & Lillian Rasmussen Scholarship
 Linwood & Dolores Raymond Memorial Scholarship
 S.W. Collins Company Scholarship
 Sandstrom Scholarship
 George W. Scott/Maine Mutual Scholarship
 Smith's Farm Scholarship
 Paris J. Snow Scholarship
 Melanie Jane Stewart Memorial Scholarship
 Sturdivant Island Tuna Tournament Scholarship
 Sunshine Health Scholarship
 Ian R. Sutherland Memorial Scholarship
 Thelma C. Swain Scholarship
 TD Bank Scholarship
 Larry & Audrey Thibodeau Scholarship
 Matthew Turnbull's "Livin' The Dream" Scholarship
 Richard Wayne West Memorial Scholarship

Pass-through Scholarships

THE DONOR MAKES AN ANNUAL CONTRIBUTION TO THE NMCC FOUNDATION TO COVER THE FUNDING OF THE AWARD:

Awards of Excellence
 Cub & Dee Condon Scholarship
 Medley Cotton Scholarship
 Francis E. Dorsey Scholarship
 Gene Haas Scholarship
 U. Joseph Hedrich II Memorial Scholarship
 Houlton Center Scholarship
 Katahdin Trust Company Scholarship
 Lamoreau Scholarship
 Gov. James B. Longley Scholarship
 Northern Light Foundation -Irene Shannon Fund Scholarship
 Marvin Tarbox, Jr. Memorial Scholarship

SPECIAL FUNDS

Wilson H. Clark Memorial Fund
 William G. Egeler Work Ethic Fund
 Engels Family Fund
 Gauvin Faculty Advancement Fund
 Investing in Innovation Fund
 Elena Jasmir Lozada Memorial Fund
 Sunshine Forever Fund
 Sunshine Help Scholarship

2021-2022 FOUNDATION BOARD

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Houlton Regional Hospital

Joy Barresi Saucier
Executive Director
Aroostook Agency on Aging

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RSU #39

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Customer Contact Center
Assistant Manager
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TD Bank

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Mary Smith
Ex-Officio

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ME State Senator
District 2

Jane Towle
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Owner
Voisine Technology Services

Robert F. White
(Retired)

Michael Williams
Director of Finance

NMCC FOUNDATION STAFF
Dr. Dottie Martin
Executive Director

FINANCIAL REPORT

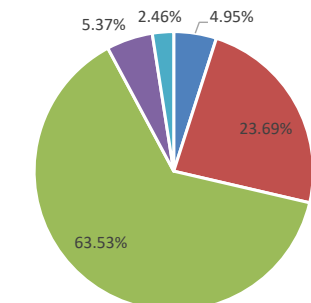
Condensed Balance Sheets As of June 30, 2022 and 2021

	2022	2021
Assets		
Cash	\$48,172	\$244,276
Contributions/Accounts Receivable	\$3,754	\$2,333
Investments	\$4,157,741	\$5,352,002
Total Assets	\$4,209,667	\$5,598,611
Liabilities and Net Assets		
Accounts Payable	\$41,942	\$47,041
Deferred Revenue	\$2,050	\$1,000
Total Liabilities	\$43,992	\$48,041
Net Assets		
Without Donor Restrictions	\$210,372	\$175,251
With Donor Restrictions	\$3,955,303	\$5,375,319
Total Net Assets	\$4,165,675	\$5,550,570
Total Liabilities and Net Assets	\$4,209,667	\$5,598,611

Condensed Statement of Activities For the Years Ended June 30, 2022 and 2021

	2022	2021
Revenue		
Donations	\$466,649	\$1,301,398
Fundraising & Other Revenue	\$17,873	\$6,655
NMCC Contribution to Expenses	\$34,445	\$30,493
Investment Income	\$(474,789)	\$824,291
Total Revenue	\$44,178	\$2,162,837
Expenditures		
Scholarships and Grants	\$144,446	\$122,650
Grants & Awards	\$1,216,546	\$2,042,101
Fundraising Expenses	0	308
Administrative Expenses	\$68,081	\$64,012
Total Expenditures	\$1,429,073	\$2,229,071
Change in Net Assets	\$(1,384,895)	\$(66,234)

2022 Portfolio Composition (endowed assets) TOTAL INVESTMENTS = \$3,425,622



■ Cash & Money Market Funds ■ Fixed Income Investments
 ■ Equity Investments ■ Exchange Traded Funds
 ■ Other Assets (REIT)

Honor Roll of Donors

July 1, 2021 - June 30, 2022

Individual Donors

Scholars's Club (\$25,000-\$49,999)

Sunshine Benfactors

New Century Club (\$10,000 - \$24,999)

Richard & Carole Engels

Pacesetter's Club (\$5,000-\$9,999)

Richard & Carolyn Daigle

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Joseph Bustard
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Reuben Caron
Carrie Cronkite
Molly Curran
Geraldine Dorsey
Constance Duncan
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Anonymous
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Rylie Dooner
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In Memory Of

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Pat Carlson
David Curran
Albert Cyr
Mitchell Cyr
Omar Dorleh
Janet Durgin
Joan Haines
Pete Haines
Phil & Marge Haines
Elena Jasmir Lozada
Duncan MacLean
Carol Miller
Melanie Jane Stewart
Donald Turner
Faye Wardwell
Richard Wayne West

In Honor Of

Timothy & Mary Crowley
Kelly Dooner
William G. Egeler
Griffin Goins
Angela Wardwell
Aimee Wilkins

Corporate Donors

Founder's Club

(\$100,000 or more)

Rodney & Mary Barton Smith Family Foundation

New Century Club

(\$10,000 - \$24,999)

Gene Haas Foundation

PhRMA

Pacesetter's Club

(\$5,000 - \$9,999)

Caribou Rehab & Nursing Center

Presque Isle Rehab & Nursing Center

UNUM Group

President's Club

(\$1,000 - \$4,999)

Aroostook Beverage Company

Louisiana Pacific Corporation

Maine Chapter American Public Works
Association

NMCC Student Senate

Presque Isle Rotary Club

Cornerstone Club

(\$500 - \$999)

A&L Construction

ABM Mechanical, Inc.

Caribou Rotary Club

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Katahdin Trust Company

Maine Potato Board

Northern Light Health Foundation

Probus Club of Central Aroostook

Sage Group

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UMPI Foundation

Benefactor's Club

(\$100 - \$499)

Crosswinds Residential Care, Inc.

Daigle Oil Company

Huber Engineered Woods

IBM Corporation

Irving Woodlands, LLC

Ken L Electric, Inc.

Little River Skeet Shooting

Maine Employers' Mutual Insurance Company

McCrum Family Holdings, LLC

Presque Isle Middle School

Ridgewood Estates

St. John Valley Pharmacy

St. Joseph Memory Care, Inc.

Friends of the Foundation

(\$1- \$99)

Country Village Estates, LLC

ALL GIFTS AND PLEDGES RECOGNIZED ARE FOR THE FISCAL YEAR JULY 1, 2021 THROUGH JUNE 30, 2022.

We make every effort to ensure that the information provided in this report is accurate. Please bring errors or omissions to our attention so that we may correct our files. Contact the NMCC Development Office at (207) 768-2809.

The NMCC Foundation exists for the sole purpose of providing support for programs and activities which enhance the quality of education and expand the educational opportunities for students enrolled at Northern Maine Community College.

For more information on establishing memorial gifts, planned giving, estate distribution, or other giving options, please contact the Foundation at: (207) 768-2809.

The NMCC Foundation is a charitable corporation organized under the laws of the State of Maine with tax-exempt status under Section 501(c)3 of the Internal Revenue Code of the United States. The Foundation is legally and fiscally separate from the College. Contributions to the Foundation are tax deductible to the extent allowed by law.

To offer gifts and securities, bequests or pledges over time, please call the Northern Maine Community College Foundation at: (207) 768-2809.

There's something about north that sets it apart from all other directions. A person who is heading north is not making any mistake, in my opinion.

I rather expect that from now on I shall be traveling north until the end of my days.

ER White

