



NORTHERN
MAINE
COMMUNITY COLLEGE



Making a Difference

2008-2009

A N N U A L R E P O R T

From Our President

As we reflect on the past and prepare for the future, I want to take this opportunity to say THANK YOU to the many friends of the college that have supported our continued growth and service to students and to our community. It is this commitment to supporting the work being done by the college that allows us to grow.

In this economically challenging time, we have been able to enhance the education and service we are providing. Challenging times require uncommon solutions to challenges. In the spring, NMCC began a semester in March to serve individuals who had lost their jobs and could not wait for the traditional timing and start of a summer or fall semester. The faculty and staff took this challenge on, and it provided assistance to people in need.

During the past year, the college focused much of its attention in two important areas: enrollment management and energy conservation. The Enrollment Task Force was formed in August of 2008 and spent a year studying our enrollment processes and developing recommendations. This intensive review of our processes and needs provided focus and change that allowed the college to be more responsive to applicants and provide more timely assistance to students. Our efforts are already seeing results, as NMCC had one of its largest entering classes in the fall of 2009.

Energy conservation was the focus of the college's Energy Task Force. The completion of the energy audit and the development of an energy conservation plan for the campus have moved us closer to the vision developed by the task force and provides a road map for energy conservation and efficiency for the years to come. The work from this committee allowed the college to reduce its electrical consumption by 10% in one year and provided a platform for our long term energy conservation plan. That plan focuses on embracing the greening of our campus and environment by responsiveness in all that we do.

We continue to benefit from our major gifts campaign which concluded in 2008. The dedication of the Peter G. Hunt Sr. multimedia classroom and the expansion of our nursing program into Madawaska are direct results of work that began with our campaign. We extend our deepest appreciation to the Foundation for its work on behalf of the NMCC community.

Challenging times have not dampened the enthusiasm for the college mission and have served to strengthen the efforts of the NMCC community. I am proud to present this report highlighting some of our accomplishments over the past year.

With deep regards,



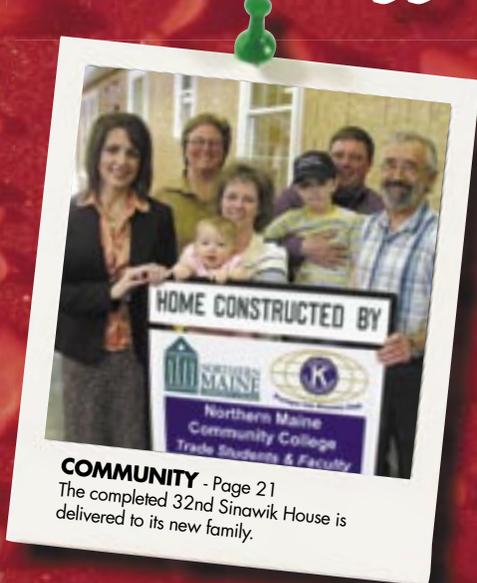
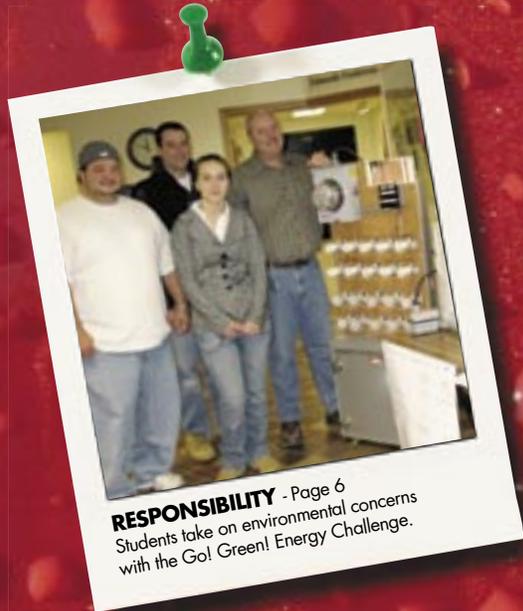
President Timothy Crowley



“NMCC had the program I was looking for and the campus is convenient for my work schedule.”

STEPHEN BURTCHELL, Business Administration Class of 2009
RECIPIENT OF THE DIRIGO NUTRITE SCHOLARSHIP

The NMCC Difference



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Table of Contents

WINDS OF CHANGE	2
GO! GREEN! NMCC!	6
STRIVING FOR EXCELLENCE	8
TOP STUDENTS RECOGNIZED	10
COMMUNITY CONNECTIONS	12
2009 COMMENCEMENT	14
PARTNERSHIPS	16
HONORS	18
GRADUATION CAN DUE	20
NMCC FOUNDATION	26

Winds of Change

NMCC'S NEWEST PROGRAM EMBRACES WORKFORCE NEEDS, ENVIRONMENTAL CONCERNS, AND AN EAGER STUDENT BODY.

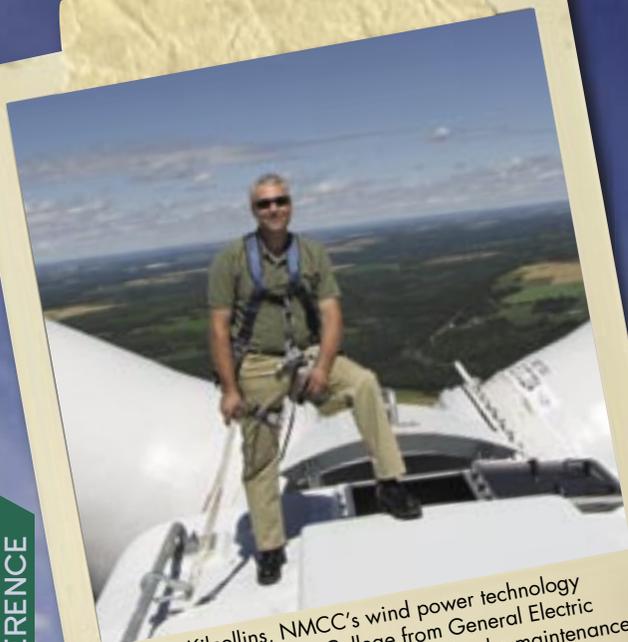


With the first commercial wind farm in Maine located just 14 miles from its campus in Mars Hill, Northern Maine Community College was able to poise itself as the first program in New England to train wind power technicians.

"Given the recent and current activity in our region, and the discussion statewide about the tremendous potential for further development of wind power throughout Maine, as well as in neighboring New England states and Canadian Maritime provinces, this program meets both an immediate and an emerging need throughout the region," said NMCC President Timothy Crowley. "We believe the wind power technology program will provide a valuable and needed resource for entities that erect turbines, as well as excellent placement opportunities for future graduates of the College."

Wind power technicians are responsible for the operation, maintenance and repair of wind turbine generators. Prospective employers include wind farm owners/operators and turbine manufacturers who frequently contract with owner/operators to provide maintenance and support. Current entry level wages for a wind technician are \$18 to \$22 per hour.

"NMCC's wind power technology program is a great example of the community college's ability to respond quickly to the workforce needs of business and industry. The program will offer students the skills



Wayne Kilcollins, NMCC's wind power technology instructor, came to the College from General Electric Wind Energy – the firm responsible for the maintenance and engineering at the wind farm operated by First Wind on Mars Hill Mountain.

“NMCC’s wind power technology program is a great example of the community college’s ability to respond quickly to the workforce needs of business and industry.”

they need to qualify for good jobs close to home,” said Maine Community College System President John Fitzsimmons.

A report released earlier last year by a task force assembled by Governor John Baldacci to consider issues of wind power development in Maine recommended that the state host two gigawatts of wind power by 2015 and three gigawatts by 2020. According to the U.S. Department of Energy’s Job and Economic Development Impact model, to host two gigawatts of power by the targeted deadline, at least 180 field technicians, administrators and managers will be needed.

Conservative estimates indicate Aroostook County has the potential to realize 50 to 80 new, long-term, highly skilled, high-wage technical positions in operation and maintenance for wind farms between 2009 and 2012. Additional employment opportunities are anticipated in neighboring northern Washington County, in Franklin County in western Maine, and in the Atlantic Provinces. A two-year technical degree is the desired credential for entry into these positions.

“Educating a skilled workforce to support regional wind projects is an integral part of developing wind power that holds much promise for the economy of northern Maine,” said Maine Public Service Company President and CEO Brent M. Boyles. “We are looking at a whole new industry emerging in our area.”



“Training wind operators and technicians to support renewable energy projects, particularly wind, is an excellent opportunity for students and for the new emerging businesses in our area,” said Boyles.

The person selected to instruct the new program is Wayne Kilcollins. Prior to NMCC, he worked at First Wind’s Mars Hill site. His position included trouble shooting turbine faults and making repairs; coordinating environmental, health and safety activities; and providing feedback to engineering on system issues and improvements.

The associate degree wind power technology program got underway this fall; however, to get things started, the College offered a wind power theories course in the spring 2009 semester. The initial course offering had to be expanded to include two additional divisions because 42 students signed up for the class. Due to the high level of interest in the program, NMCC doubled the capacity of the first cohort of students from 18, which is typical of most trade programs, to 36 by running multiple sections of classes. More than 50 qualified candidates applied to enter the program.

MAINE PUBLIC SERVICE PROVIDES \$10,000 TO SUPPORT COLLEGE’S NEW WIND POWER TECHNOLOGY PROGRAM



From left: Brian Hamel, vice chair of the Maine Public Service Board of Directors; Brent Boyles, president/CEO of Maine Public Service; and Richard Daigle, chair of MPS Board of Directors; NMCC President Timothy Crowley; and NMCC Foundation Board Chair Richard Engels.

Northern Maine’s electric utility company, Maine Public Service, committed \$10,000 to support the development of New England’s first wind power technology program.

“We are very excited about the new wind power technology curriculum and look forward to our continued working relationship with faculty and staff at Northern Maine Community College as this program enrolls its first students,” said Maine Public Service Company President and CEO Brent M. Boyles.

NMCC is ideally suited to provide wind power technology instruction. The College has existing programs in electrical construction and maintenance and computer electronics, two fields that serve as the foundations for the multi-disciplinary industry of wind power.

“We are greatly appreciative of the support of Maine Public Service Company as we get this new program off the ground,” said NMCC President Timothy Crowley. “MPS was an important player at the table as we first began discussions on wind power technology here at the College in 2007. Since that time, company officials have been instrumental in helping us get this program to the point we are at today.”

COMMUNITY COLLEGE RURAL INITIATIVE

In December of 2007, the Maine Community College System issued a series of recommendations and announced a \$6.6 million investment in programs aimed at addressing the workforce and educational challenges confronting rural parts of the state. A year after launching the Rural Initiative, educational leaders in northern Maine lauded its early success and positive impact on the region's educational and economic opportunities.

"In these challenging economic times, when greater numbers of Mainers are looking to the community colleges statewide – and that is certainly the case here in Aroostook County – it is critically important that we do all we can to ensure access to the educational and training opportunities that will drive our region's and the state's economy forward in the months and years ahead," said NMCC President Timothy Crowley.

No additional state funds were requested by the Community College System to launch the program and private contributions to support the initiative included a \$3.5 million gift from the Bernard Osher Foundation, as well as gifts from the TD Banknorth Charitable Foundation (\$200,000) and the Betterment Fund (\$150,000).

Northern Maine Community College students and Aroostook County communities have benefitted under each of the initiative's five goals, which include providing greater financial assistance to rural students, bringing higher education to rural areas, increasing distance learning opportunities, increasing rural high school students' access to the community colleges, and expanding workforce training opportunities for small, rural businesses.

Bring College to ME, the component of the initiative to bring higher education to rural areas of the state, delivered six new health care programs to over 160 students from more than 60 rural communities.

Due to the gift from TD Bank, of which half was designated to NMCC, the College was able to expand its associate degree nursing program to the St. John Valley.

After offering core liberal arts courses to the eight nursing students in the first St. John Valley cohort over the past 18 months, NMCC began delivering its key nursing and clinical component courses to the students at the start of the fall 2009 semester via videoconferencing technology with courses originating on the Presque Isle campus.

"The generosity of TD Bank, the effort locally in the St. John Valley and on our campus has allowed NMCC to expand the work it is doing to respond to the critical need for nurses in Aroostook County. The collaborative work amongst the healthcare, business and education communities is providing access to education that will lead to rewarding careers," said President Tim Crowley.

Across Maine, the technology supports *Bring College to ME* programming and is also being used to deliver general education courses to new areas of the state. Having secured a \$100,000 federal grant, the M CCS has been able to match investments by each of the seven colleges, resulting in nearly \$250,000 in new technologies and an expansion of distance learning opportunities.

Access to the Community Colleges is also being realized through the expansion of the M CCS *On Course for College* program, which provided the opportunity for over 250 rural Maine high school students to earn college credit in the 2008-2009 academic year by taking a community college course for no tuition.

Northern Maine, and the St. John Valley in particular, also benefitted under the goal to expand workforce training opportunities for small, rural businesses.

MODERNIZATION OF FACILITIES

Distance learning opportunities, particularly in the area of allied health, were enhanced at NMCC through a \$101,161 grant from the U.S. Department of Health and Human Services.

The award, announced by U.S. Senators Olympia Snowe and Susan Collins, who championed the funding, was used at NMCC to renovate the 1,170 square foot Christie lecture hall. In addition to modernization of the facility, the funding equipped the largest classroom at the College with technology to both transmit and receive courses through videoconferencing.

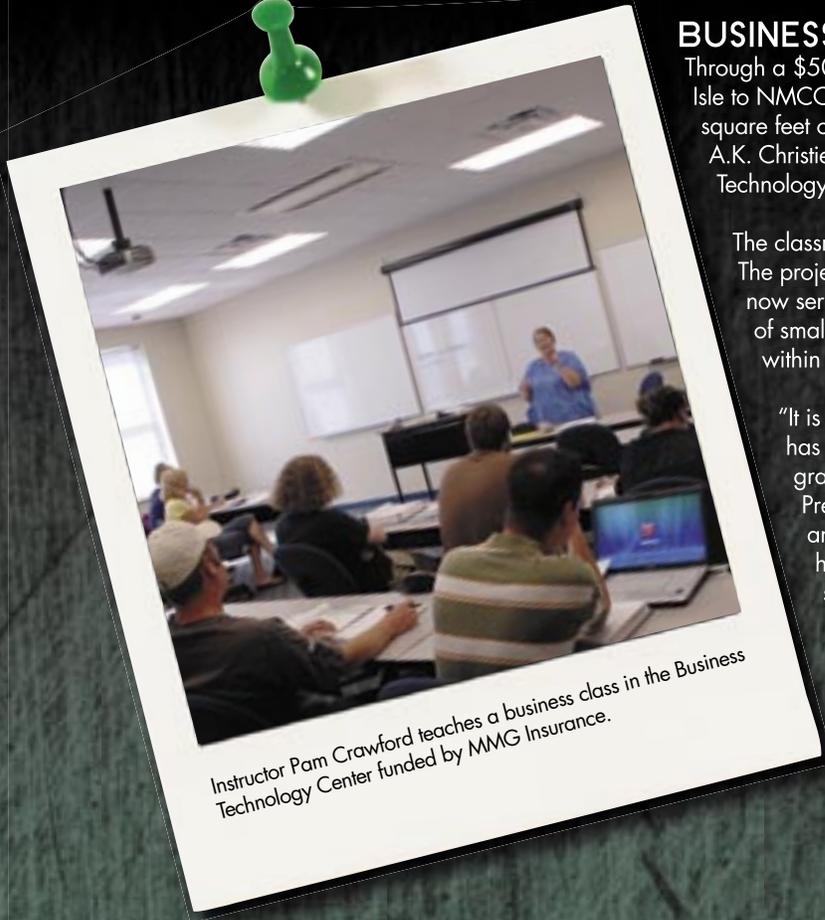
At the top of the list of courses to be delivered and received in the enhanced lecture hall are offerings in the associate degree nursing

program. The new space is used to both teach and transmit its nursing courses to distant sites in Houlton and the St. John Valley.

"I was pleased to support this effort to enhance allied health education and training at Northern Maine Community College," said Senator Collins. "Like many other states, Maine faces a nursing shortage of critical proportions. I am hopeful that the enhanced facility will help address that need and allow even more students to follow their dreams of a career in medicine in Aroostook County."

The just over \$100,000 dollars in federal funds provided for the purchase of the videoconferencing and related technology, as well as for new furnishings and a new flooring surface for the Christie lecture hall.





Instructor Pam Crawford teaches a business class in the Business Technology Center funded by MMG Insurance.

BUSINESS TECHNOLOGY CENTER

Through a \$50,000 gift made by MMG Insurance of Presque Isle to NMCC's Campaign for the County's College, 1,300 square feet of classroom space on the second floor of the A.K. Christie Building has been transformed into the Business Technology Center.



The classroom design is based on a business training facility at MMG Insurance. The project also included the renovation of an adjacent storage room which now serves as a business conference room. That space is used for instruction of smaller classes and for student work teams to simulate conference meetings within the business environment.

"It is great to see this project come to fruition. Our relationship with NMCC has been very beneficial to our company as 44 of our 135 employees are graduates of Northern Maine Community College," said MMG Insurance President and CEO Larry Shaw. "The needs of the workforce of the future are very different than those of 50 years ago. We are very pleased to have been a part of this project – a definite win-win situation not only for students but also for faculty and the community."

Business technology department students Misty Robinson and Kay O'Clair expressed appreciation on behalf of their fellow students and spoke about the benefits of the center. "The atmosphere is great. It doesn't have that classroom feel to it. MMG understands that through this more professional setting, students will be more motivated and better prepared to enter the workforce," said Robinson.

SIMULATION CENTER

A first-of-its kind simulation center for nursing and allied health students and medical professionals in the northern part of the state opened its doors at NMCC.



Complete with a demonstration of a new patient simulator conducted by NMCC nursing and allied health faculty and an official ribbon cutting of the new Allied Health Simulation Center on the second floor of the Edmunds Building, County healthcare leaders and community members joined with Northern Maine Community College and Anthem Blue Cross and Blue Shield of Maine officials to officially open the new facility.

It is the overarching goal and the future potential of the center to positively impact the level and quality of healthcare delivered in the County that prompted the Anthem Foundation to support the project through a directed contribution to the Campaign for the County's College, NMCC's first-ever major gifts fundraising initiative. Dan Corcoran, president of Anthem Blue Cross and Blue Shield in Maine, was present at the opening ceremony.

"This facility uses 21st century technology to provide the kind of hands-on educational experience that today's students hunger for. To be able to simulate realistic medical emergencies on computerized mannequins so students can see firsthand how their care is impacting the 'patient' for better or worse – this is training after all – that kind of educational experience is invaluable," said Corcoran.

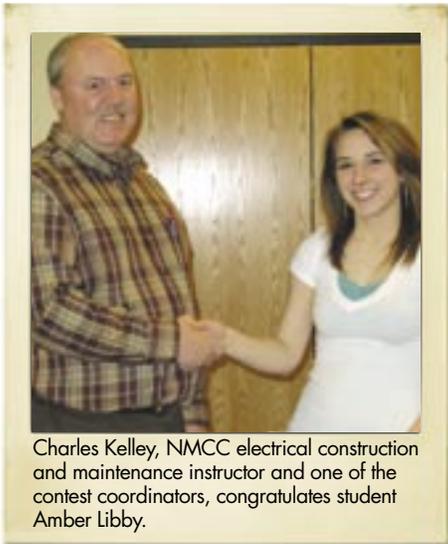
The allied health simulation center at NMCC houses both an adult patient simulator, as well as a pediatric model, which provides students and other users simulation-based education to enhance clinical and decision making skills during realistic patient care scenarios. The Medical Educational Technologies Inc. (METI) simulators are accompanied by the METI Vision System, which allows for secure web-based access to live broadcasts or on-demand style access to recorded sessions for those that will be involved with the simulator usage.

The Anthem Foundation grant provided for the purchase and installation of simulation and other needed equipment for implementation. NMCC refurbished and transformed an existing space in the Continuing Education Division area in the Edmunds Building to house the technology and instructional space.



Students and faculty utilize the new Allied Health Simulation Center.

Go! Green! NMCC!



Charles Kelley, NMCC electrical construction and maintenance instructor and one of the contest coordinators, congratulates student Amber Libby.

Months of work paid off for Northern Maine Community College senior Amber Libby, who was named the sole winner of the Go! Green! Energy Challenge which was launched on the Presque Isle campus in the fall of 2008.

Students were challenged to come up with innovative ideas to maximize energy efficiency and create a more environmentally-friendly campus, with the equivalent of a year's free tuition on the line for the winning team. Four student groups took up the challenge and prepared formal written proposals. The groups presented their proposals to a panel of four judges as well as an audience of students and College employees in February.

"As an energy educator, I was very impressed with the amount of work and depth of research that the students put into their projects. It is exciting to see the interest and excitement that these young people had for saving energy for their college community," said Nancy Chandler, supervisor of conservation and education services for Maine Public Service, who served as a judge for the competition.

After careful review of the written and oral presentations presented by four teams of students, Libby, a senior in the electrical construction and maintenance program, was selected as the winner. Libby, who was the only student to work alone on the project, presented a proposal on more energy efficient windows in the residential life area of campus.

"Replacing high cost windows in Andrews, Aroostook, Penobscot, and Washington Halls with more efficient, cost effective ones will greatly improve the school's energy savings and give the students a comfortable, secure place to live while attending NMCC," said Libby.

"As an energy educator, I was very impressed with the amount of work and depth of research that the students put into their projects."

-Nancy Chandler



Libby, who is from Hollis and lived on campus, presented not only anecdotal experiences of her and her fellow students, but also details substantiated by a great deal of research over several weeks. After careful measurements, she determined the U-factor, which indicates how effective the window is actually insulated and how well it is resistive to heat loss, and the R-value, which measures the insulated value of the window. She measured the area of the windows and, using that information along with the U-factor and heating degree days, she determined the heat loss in BTUs.

According to Libby's calculations, the total amount of money that the College could save if it replaced the single pane windows that are currently on campus with triple pane windows with a glazing and a combination of argon and krypton gases with a low-emissive coating would be around \$16,667 annually. However, the payback to buy and install the windows would end up being 12.6 years.

"Determining which kind of windows to buy, with keeping both spending money and the pay back period in mind, has a lot of variables to consider, such as conduction, convection, radiant heat transfer and air leakage," said Libby. "The energy efficiency comes from using the proper materials and design that are applied to the certain climate in which the windows will be used."

As an affordable, "quick" fix, Libby also suggested the use of weather-stripping in Andrews Hall and the apartments to reduce heat loss.

In return for her hard work and insightful proposal, Libby was awarded a waiver, equivalent to one year of tuition at the College.

THE NEW GREEN AT NMCC

Green, it's a familiar site on the Northern Maine Community College campus as the school's official color, but green has taken on a whole new meaning at NMCC, as the campus takes steps toward becoming more green. Over the past year, the College has introduced significant measures to address energy consumption and to reduce its carbon footprint.

Leading the effort has been a campus-wide energy task force which has brought together the technical expertise of faculty, staff and students to draw attention to these challenges. Paramount has been an educational campaign that has focused the campus community on behavioral changes to reduce energy consumption.

"The challenge of meeting energy demands at NMCC requires a commitment from the entire campus community. Reducing our electrical costs and our heating oil consumption, as well as helping students and staff find less costly ways to come to campus, are important challenges that we have been addressing through the work of the energy task force," said President Timothy Crowley.

The task force has adopted a comprehensive purpose statement to guide its work. In addition to committing the group to "the study, initiation, implementation and on-going support of measures to promote reduced energy consumption," the statement goes on to read: "We are dedicated to the engagement and education of all members of the campus community to encourage innovation and participation in attaining the goal of a 'greener' Northern Maine Community College."

That effort has been enhanced as the campus now tracks its daily electrical use and utilizes that data to influence the operation of facilities to reduce the use of electricity and fuel oil. In the most recently completed fiscal year which ended June 30, 2009, NMCC realized a 5.71 percent decrease in kilowatt hour usage over the same period the previous year.

Campus officials credit that decrease not only to heightened awareness, but to decisions made regarding facilities usage. Space allocation in the residential life area has been arranged to ensure students are residing in the most efficient spaces, allowing the campus to close or not occupy sections that can be closed and reduce heating to a minimum.

"We have focused much of our attention on the shoulder months of the heating season, October, November, March and April, when the opportunity to shut things down for weekends or longer periods of time can have a significant impact on the cost of operations," said Crowley.

The campus also recently conducted a comprehensive energy audit, which included a six month study of college facilities. Included in the energy audit are suggestions for NMCC to consider lighting retrofits, control system upgrades, more energy efficient building envelopes, and updated boilers.

Striving for Excellence

DIESEL HYDRAULICS CERTIFICATION RENEWED

The diesel hydraulics technology program received recertification by the National Automotive Technicians Education Foundation (NATEF) and the National Institute for Automotive Service Excellence (ASE).

To achieve the coveted recognition and recertification, the school's diesel hydraulics training program underwent rigorous evaluation by NATEF. Nationally accepted standards of excellence in areas such as instruction, facilities, and equipment were used.

"This is great news for automotive-minded young people and their parents," said Donald Seyfer, NATEF chair. "Because this program increases cooperation between local education and industry leaders, it gives added assurance that NMCC's graduates will be employable entry-level technicians. As a result of the quality education provided by NMCC, the motoring public will benefit since better repair technicians will join the work force."

Upon completion of the evaluation, NATEF recommended that NMCC be certified by The National Institute for Automotive Service Excellence (ASE). ASE is a national non-profit organization which tests and certifies repair technicians, in addition to certifying automotive training programs.

"The diesel hydraulics advisory committee members and I have worked closely with NATEF to make certain that our program continues to meet strict industry standards. Students are assured of a top quality education, and shop owners will be assured of getting quality job applicants," said Robert Rice, NMCC diesel hydraulics technology instructor.

Members of the diesel hydraulics technology program advisory committee that worked particularly closely with Rice to prepare for and undergo the accreditation review were Jeff Butterfield, a past graduate of the NMCC program who is employed by Whited Ford; Rodney Bourgojn of the Caribou School Department; Harold Cote of Crown Equipment; and Cam Rust of Irving Woodlands. The team worked to ensure the program met all standards set by NATEF.

PARAMEDIC STUDENTS RECEIVE 100% PASS RATE



NMCC Emergency Medical Services (EMS) program coordinator and lead instructor Daryl Boucher got word that all seven students who completed the paramedic program at the College in May 2008 successfully earned certification through the National Registry of Emergency Medical Technicians (NREMT). Moreover, all have gained employment with EMS organizations – six of the seven with providers that serve Aroostook County.

"The NREMT exams are extremely rigorous. This really speaks to the quality of our program, our faculty, and of the students who are enrolled in EMS coursework here at NMCC," said Boucher. "The national pass rate for this exam is 68 percent, and our students achieved a 100 percent pass rate on the difficult computer-based written exam. Our faculty have worked hard to learn about the NREMT testing process and to assure that our students are prepared to practice high quality care anywhere in the Country."

The seven students, all of whom are from northern Maine, were the first group of NMCC students to ever complete testing through the national registry. Prior to this cohort, students completed a state examination.

NREMT examinations measure the important aspects of pre-hospital care practice. These exams are particularly valuable because they measure competence in current practice trends from a national perspective. The exams have been validated as an effective measure for assuring quality entry level practice. Individual examination items are developed by members of the EMS community. Because it is a national certification examination, graduates are able to work in many jurisdictions nationwide.



NEASC AWARDS CONTINUED ACCREDITATION TO NMCC

Following a comprehensive evaluation that culminated with a formal review, Northern Maine Community College has been approved for continued accreditation by the New England Association of Schools and Colleges (NEASC) Commission on Institutions of Higher Education (CIHE). Notification to the institution included positive commendation in several areas.

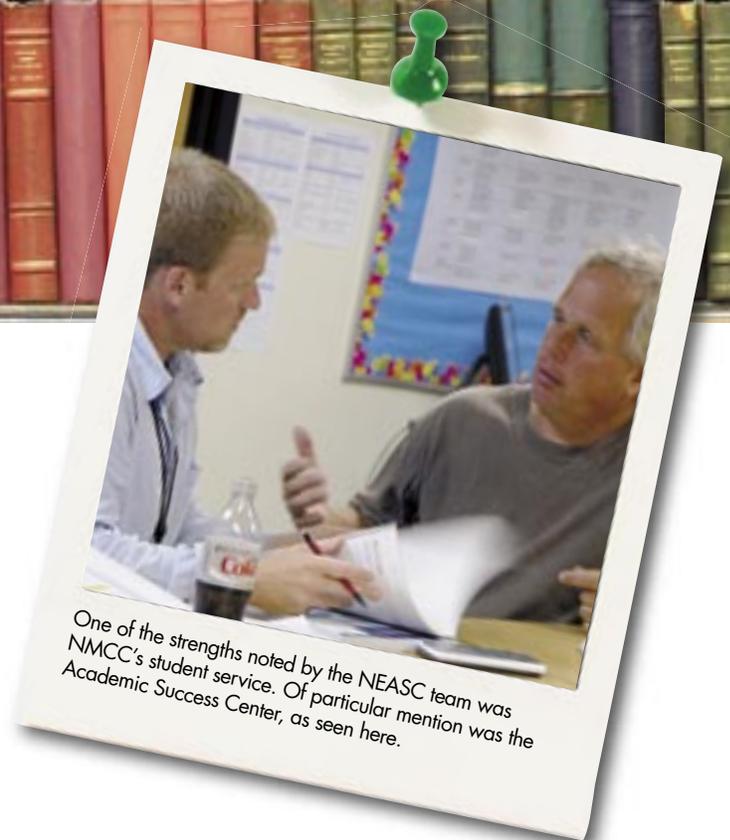
"Northern Maine Community College is continued in accreditation because the Commission finds the institution to be substantially in compliance with the Standards for Accreditation. We commend the institution for its continued progress in developing its mission as a comprehensive community college, especially in the expansion and promotion of the liberal arts," wrote CIHE Chair Elsa Nunez.

The positive report followed a two-year process that began on the NMCC campus in early 2007 with the naming of faculty members Betty Kent-Conant, chair of the nursing and allied health department, and Ron Fitzgerald, chair of the arts and sciences department, to co-chair work on a 100-page self study. The report examined eleven areas on campus, or standards identified by CIHE, including mission and purpose; academic programs; faculty; students; human, physical and fiscal support for the institution; integrity; and public disclosure.

"The process used in this preparation involved most of the personnel of the college - administration, faculty, staff, and students - who were assigned to committees which were co-chaired by members from all parts of the campus family," said Kent-Conant. "It served as a great opportunity for getting people together to work on a common project; the work reflected a variety of perspectives and has heightened an awareness of how all departments and/or employees perceive and experience their daily work and responsibility meeting the standards for accreditation on a daily basis."

Following the authoring of the self-study, NMCC welcomed a visiting team of administrators and faculty from institutions from throughout New England similar to the Presque Isle college. The team was led by Dr. Katherine Eneguess, president of New Hampshire Community Technical College in Berlin, New Hampshire.

"The accreditation process forces institutions to take a look at what they are doing, how well they are doing it and what they can do to make it better. If we don't take a look at what we are doing and how well we are doing it, I think that it is impossible to improve. This process also



One of the strengths noted by the NEASC team was NMCC's student service. Of particular mention was the Academic Success Center, as seen here.

makes one realize the many excellent things the institution is doing and how they are benefiting the students and communities we serve," said Fitzgerald.

Student and community service were among the two areas noted by the commission as particular strengths of the NMCC campus community. In both the visiting team analysis and in the letter to the College by CIHE, work in these two areas was commended.

"We commend the institution for its continued progress in developing its mission as a comprehensive community college..."

"We take favorable note of the College's success in developing learning partnerships with other colleges and universities in the region. The College has established an effective academic success center, and faculty and staff are clearly committed to student success. The College is equally committed to service to the region and the regard in which the institution is held in the

region is evidenced in a concrete way by the College's success in fund-raising. We concur with the visiting team that the College's planning processes are exemplary and, under the leadership of the president and his team, provide a strong foundation for future development," wrote Nunez in her letter on behalf of CIHE.

The Commission on Institutions of Higher Education is one of eight accrediting commissions in the United States that provide institutional accreditation on a regional basis. Accreditation is voluntary and applies to the institution as a whole. The Commission, which is recognized by the U.S. Department of Education, accredits approximately 200 institutions in the six-state New England Region.

Northern Maine Community College has been accredited by NEASC since 1975, first through the Commission on Technical and Career Institutions and now through the Commission on Institutions of Higher Education. The College gained candidacy status under CIHE in April 2001 after a successful site visit the previous fall.

Top Students Recognized

Charles Zappone of Woodland and the late Katherine Pictou of Presque Isle were among 14 students statewide named to the 2009 All-Maine Academic Team.

Individuals were nominated and selected for the Team by their colleges in recognition of their academic achievements and leadership qualities. Each student received a \$500 scholarship from Camden National Bank.

In addition, Zappone, of Woodland, was named Maine's New Century Scholar for achieving the highest Maine score on the All-USA Academic Team application. He represented Maine at the American Association of Community Colleges' annual convention in Phoenix, Arizona in early April, where he received a \$2,000 scholarship. He also was named one of 50 Coca-Cola National Bronze Scholars and received a \$1,000 scholarship, as well as appeared in an April edition of *USA Today*.

"I feel very honored to receive these awards. It is quite a recognition for this College and community. I share this recognition with the faculty here at NMCC. They are incredible. They go out of their way to teach, lead and inspire," said Zappone. "I chose the community college, in part, because it is exactly that: 'community'. NMCC is a school both made up of community and involved in the betterment of that community, and I'm proud to be a part of it."

The 38-year-old father of two graduated from NMCC with an associate degree in nursing this past May. After enrolling at NMCC in the spring of 2007, Zappone excelled both in and out of the classroom. He served as president of the Phi Theta Kappa honor society, as a member of the Student Nurses Association, and volunteered to assist with several projects on the College campus.

In the community, Zappone serves as a volunteer trainer with the County Patriots Young Marines and is a Maine Hunter Safety Course first-aid instructor. The U.S. Military



Katherine Pictou (photo taken 2008)

Veteran joined the armed services in 1994 and served two tours in Bosnia in 1996 and 1999 as an armament supervisor. He also worked as a military recruiter in Laconia, New Hampshire.

He is now working as a registered nurse in the acute care unit at Cary Medical Center in Caribou. In the near future, he hopes to continue his education to earn a bachelor of science degree in nursing.

Zappone was honored along with Katherine Pictou at the 2009 All-Maine Academic Team ceremony in Augusta. The event was especially moving for the members of both the Pictou and NMCC family, as the honor was bestowed on her posthumously.

The 27-year-old outstanding NMCC student and mother of two passed away unexpectedly on January 11, 2009, just days after learning of her selection to the All-Maine Academic Team. Pictou's parents, Shannon and Sandra Pictou of Mapleton, and her ten-year-old daughter and six-year-old son were on hand to accept the award on her behalf. Pictou was a business administration student. She was extremely active on

campus, serving as treasurer of both the NMCC Student Senate and Phi Theta Kappa honor society. As a student representative to the NMCC Foundation, she spoke movingly last November at the Foundation's annual dinner about how critical it was for her to demonstrate to her children the importance of education by returning to college and earning her degree.

Pictou was also very involved in her local community, having volunteered for the Battered Women's Project, as a community clean-up volunteer, and with the Boys and Girls Clubs of America.

The All-Maine Academic Team is a division of the All-USA Community College Academic Team, sponsored by Phi Theta Kappa, *USA Today*, and the Coca-Cola Scholars Foundation. The All-Maine Academic Team program is co-sponsored by Camden National Bank, *Bangor Daily News*, Creative Awards of Scarborough, and the Maine Community College System.



Natanya Pictou (left), and her brother Austin Pictou (front), accepted the All-Maine Academic Team award and medal on behalf of their mother, Katherine Pictou. Charles Zappone, also pictured, received the All-Maine Academic Honor as well, and represented NMCC at the ceremony.



IRELAND SELECTED AS MITCHELL PEACE SCHOLAR

NMCC student Lucas Ireland was awarded the George Mitchell Peace Scholarship in 2008 based on his academic success and commitment to community service. As part of the prestigious honor, he was able to spend a semester abroad attending college in Ireland.

Ireland, 19, who is enrolled in NMCC's residential construction program, was one of two Maine Community College students selected as a recipient of the 2009 George Mitchell Peace Scholarship.

The George Mitchell Peace Scholarship fund was created in 1998 to honor former U.S. Senator and Maine Native George Mitchell for his work and dedication in helping to facilitate a peace accord between Northern and Southern Ireland and his lifelong commitment to public service. The selection process is very competitive and many students from community colleges in Maine applied but only two were selected for the scholarship.

"I actually didn't expect to be chosen," Ireland explained. "It was really exciting."

Students were evaluated based on their academic abilities, leadership qualities, and commitment to community service. Ireland spent the spring 2009 semester studying construction and construction management at the Cork Institute of Technology.

In recognition of his honor, Ireland was among the first three individuals honored in NMCC's READ campaign. In addition to Ireland, former U.S. Senate Majority Leader George Mitchell and NMCC alumnus Kent Corey, a previous Mitchell Peace Scholar, also had their posters unveiled as part of the new campaign.

NMCC STUDENT PARTICIPATES IN LEADERSHIP INSTITUTE

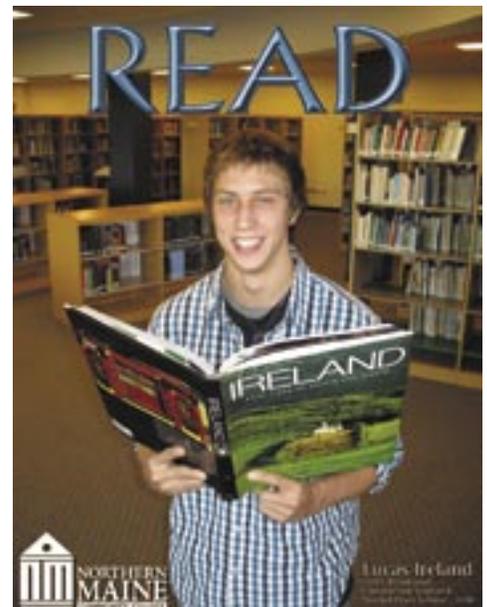
Misty Robinson was among 26 women from across Maine selected to participate in a summer institute designed to empower and encourage college women to become politically active and to take on leadership roles.

The senior business administration student, who graduated from NMCC on May 16, participated in the Maine National Education for Women (NEW) Leadership Summer Institute on the University of Maine campus in Orono in June.

The program, co-sponsored by the Margaret Chase Smith Policy Center and the University of Maine Cooperative Extension, includes workshops for students to actively develop leadership skills, such as public speaking and networking, as well as presentations from politically active women throughout Maine. In addition to guest presenters, Robinson and her fellow participants also benefited from the faculty-in-residence, a group of women public leaders who served as mentors for students throughout their stay.

"I was pleasantly surprised that I was selected to participate in the institute, as I knew that many people applied for this opportunity," said Robinson.

Maine NEW Leadership is a program open to undergraduate students enrolled in any Maine college or university and Maine residents enrolled in out-of-state schools. According to NMCC business administration instructor Pam Crawford, Robinson brought as much to the program as she received in return.



Community Connections



COMMUNITY PARTNER

The Pine Tree Chapter of the American Red Cross, which serves the northern and eastern counties of Maine, has named Northern Maine Community College as its 2009 Community Partner.

The Presque Isle College was recognized for its ongoing support and co-sponsorship of the Aroostook County Real Heroes Breakfast, which has been held on the campus over the past several years.

"Northern Maine Community College's support and co-sponsorship of the Real Heroes Breakfast has meant so much to all of us at the Pine Tree Chapter of the American Red Cross. Each year the College has provided us with an array of delicious breakfast foods, technology, and maintenance support in an environment conducive to recognize the heroes among us," said Joyce Knorr, Aroostook County branch manager of the Pine Tree Chapter of the American Red Cross.



A NEW SPIN ON STAR CITY

"The Star City" had what community organizers hope will be a new tradition to ring in the New Year: the rising of - what else - a star. Thanks to the efforts of a dozen NMCC welding and metal fabrication students and their instructor, Dennis Albert, it wasn't any ordinary star, but rather an originally designed and constructed six foot tall, brightly lit object that welcomed 2009.

The stellar piece is not only imposing in how tall it stands, but in its three-dimensional appearance. The finished product, which was fabricated using 26 gauge galvanized steel and held together with steel rivets, has the appearance of two very large barn stars joined back-to-back. At its center, the star measures a foot and a half wide.

"This has been a most worthwhile project for the students. Many live in the local area and got to see the results of their work," said Albert. "Hopefully we are starting something that will begin a new tradition that locally will become as well recognized as what happens at Times Square in New York."

"AN EVER-EXPANDING AMERICAN DREAM: THIS IS THE LEGACY - AND THE PROMISE - OF THE COMMUNITY COLLEGE SYSTEM IN AMERICA. IT'S A SYSTEM BASED ON THE PRINCIPLE THAT WE ALL HAVE A STAKE IN ONE ANOTHER'S SUCCESS. BECAUSE WHEN WE INVEST IN ONE ANOTHER'S DREAMS, OUR COMMUNITIES BENEFIT, OUR STATES BENEFIT, AND ULTIMATELY OUR ENTIRE NATION IS LIFTED UP." - PRESIDENT BARACK OBAMA



INTRODUCING THE PRESIDENT

A 2007 graduate of Northern Maine Community College was singled out by President Barack Obama as she stood next to the Commander in Chief at a press conference on job creation and job training. Maureen Pike of Baileyville, an alumnae of NMCC's associate degree nursing program offered at Washington County Community College, introduced the President and was cited by Obama as an example of a displaced worker who enrolled at a community college and is now working in a new career as a result of the retraining she received.

"Maureen lost her job as a physician's receptionist, but she didn't lose hope. She took it as an opportunity to upgrade her skills and earned an associate's degree in nursing from a community college. As a consequence, today she works as a registered nurse," said Obama after being introduced by Pike, who was standing to his right in the press briefing room at the Dwight D. Eisenhower Executive Office Building.

Obama's speech was designed to introduce new steps the President is launching to give people across the country who have lost their jobs the chance to go back to school and get retrained for the jobs and industries of tomorrow.



WELL-ELDER TEAS

Four dozen senior citizens were acknowledged for the important role they are playing in the education and training of the region's future nurses at two celebratory events held in Presque Isle and Houlton.

The well-elder program has been a part of the nursing curriculum at NMCC for more than a decade. It pairs members of the first year nursing class with healthy senior citizens who volunteer to allow students into their homes throughout the semester. Student nurses took vital signs and reviewed medications, home safety and general health lifestyles. Students also gained valuable experience practicing their interview and listening skills.

The program was lauded by a nationally recognized expert on the health care needs of older adults who spoke with the groups gathered at both sites. Amy Cotton, a state and national speaker who has authored many continuing education publications on geriatric health issues, congratulated the nursing students, faculty and well-elders for participating in such a unique educational experience.

2009 Commencement



Words of wisdom from a faculty member who has taught at the College for more than three decades and the advice he solicited from a number of his former students were imparted on the 212 members of the graduating class during commencement exercises at Northern Maine Community College on Saturday, May 16, in the College gymnasium.

Instructor Daniel Hotham, who is NMCC's longest serving employee, first joined the campus community in 1974 as a coordinator of residential life, and has served the better part of his 35 years teaching communications classes and instructing and directing the first-year seminar.

"I have spent most of my life within a five-mile radius of where I am standing. For the past 34 years, I have been fortunate to work with a dedicated and caring faculty and staff who come to work each day for one purpose – to help you make it to today so that you will have the opportunity to reach your goals and dreams," said Hotham. "Without exception, every former student who sent me comments to share with you today took a moment to say something positive about their experience with the faculty and staff at NMCC."

Also speaking at commencement was NMCC's "Student of the Year," Charles Zappone. The 38-year-old associate degree nursing program graduate and father of two served as president of Phi Theta Kappa honor society, as a member of the Student Nurses Association and has volunteered to assist with several projects during his tenure as a student.

"We have grown. We have learned. And we have succeeded. Sometimes it felt like we wanted to run down the hall screaming, maybe other times weep, or perhaps shout out loud when we 'aced' a difficult test. These things have taught us that with work, determination and a wee bit o' luck that success can be achieved," said Zappone.

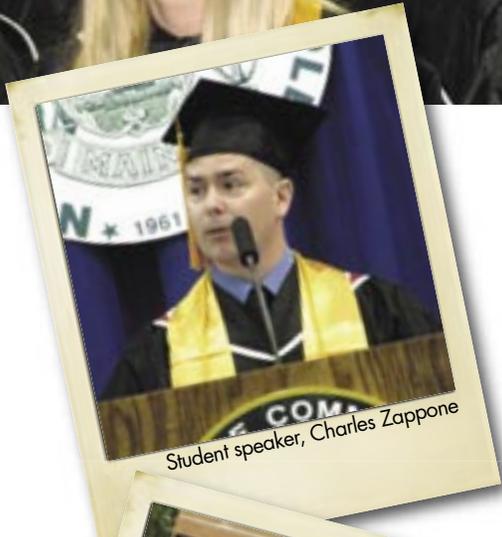
President Timothy Crowley conferred 177 associate degrees and 41 certificates to members of the graduating class.

In addition to the graduates, Crowley also honored Wendy Bradstreet of Bridgewater, an accountant in the College business office, with the President's Award. The award was presented to Bradstreet for her service to the campus and volunteer work in the local community.

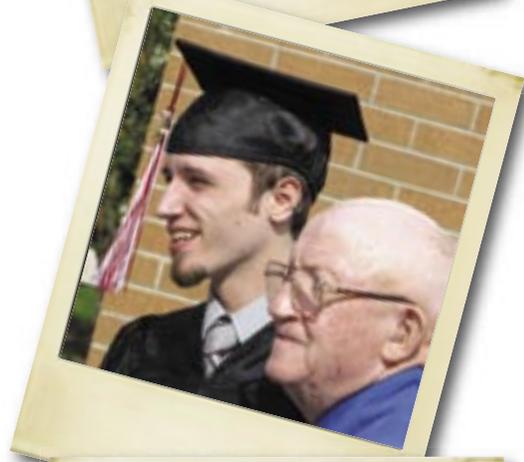
Among other things, she is the founder, spokesperson and lead board member of Megan's Fund, a non-profit organization named in honor and memory of her five-year-old daughter, Megan, who died as a result of injuries she sustained after being hit by a car within sight of the family's home on U.S. Route 1 in Bridgewater in July 2005.

In the four years since the organization began, Megan's Fund has raised thousands of dollars to support education and training initiatives for local paramedics, which have been offered through the emergency medical services program and continuing education division of NMCC. In addition, funds raised have been used to purchase needed pediatric emergency medical equipment for local emergency medical transport units and County area hospitals.

The NMCC President's Award is presented annually at commencement exercises to an individual who has made an outstanding contribution to the College, meeting the needs of students, employees and the general public, as well as assisting in moving the College toward fulfilling its mission, vision and goals.



Student speaker, Charles Zappone



A FAMILY AFFAIR — Husband and wife Kenny and Amanda LeTourneau of Presque Isle, graduated together in May.

FIRST GRADUATING CLASS OF MEDICAL ASSISTANTS

A little over three years ago, officials with several healthcare provider organizations in Aroostook County approached Northern Maine Community College about offering a program to train medical assistants to fill positions throughout the region in what is identified as one of the fastest growing professions nationwide. In May, the first ever class graduated to help meet the regional need.

To mark the occasion, NMCC held a pinning ceremony for its four inaugural medical assisting program graduates. The event highlighted both the accomplishments of the students and the efforts, over the past three years, to get the program started.

"I am exceptionally proud of what we have been able to accomplish together," said Susan Dugal, program coordinator. "The students have worked so hard to achieve their goals and have stayed focused. We've all learned and grown so much over the past two years."

Dugal is also quick to acknowledge the guidance and support of the two dozen area health care practitioners and providers, many of whom have also opened up their medical practices and facilities as sites for student clinical and hands-on training.

College officials now have the green light to begin the formal accreditation process for the program. In developing the curriculum, NMCC followed the guidelines and standards delineated by the Commission on Accreditation of Allied Health Education Programs, which is the review body to which NMCC will submit its information.



Members of the first class of medical assistants are (left to right) Pamela Gorneault of Stockholm, Katelyn Crane of New Limerick, Clarissa Gallagher of Castle Hill and Tate MacPherson of Presque Isle, along with instructor Susan Dugal.



FORTY-THREE NEW NURSES CELEBRATE ENTRY INTO THE PROFESSION

More than 400 family members, friends and college personnel gathered for the NMCC annual pinning ceremony, which signifies the official entrance into the nursing field for members of the graduating class. The event was highlighted by the presentation of a pin to each graduate by relatives or close friends who were selected for their important role as members of the student nurse's support network.

"When I think about nursing care, I reflect on the commitment those in the profession have for the patients they care for. As you go forth to work in the hospitals and other healthcare settings, remember your important role as advocates for your patients," said President Timothy Crowley.

Crowley's comments to the student nurses followed remarks by Betty

Kent-Conant, chair of NMCC's nursing and allied health department, and keynote speaker, Daryl Boucher, coordinator of the College's emergency medical services program, and instructor in both the EMS and nursing programs, and the 2009 Instructor of the Year, as determined by student vote.

"My message for the graduates is simple; regardless of what future changes occur, nursing will always be about caring. As long as this attribute is maintained, you will have long and successful careers," said Boucher.

The graduates were eligible and prepared to sit for the NCLEX-RN examination to obtain licensure as registered nurses after graduation.

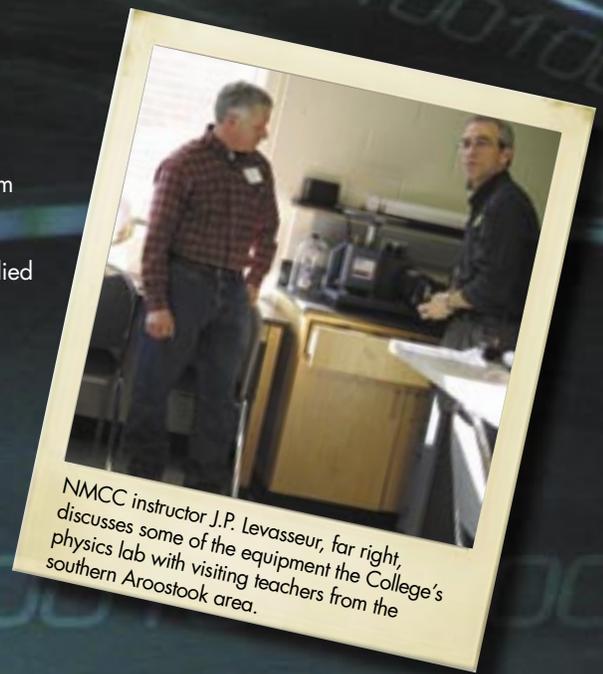
Partnerships

AREA TEACHERS TALK SHOP

More than 25 high school and vocational/technical science and mathematics teachers from the southern Aroostook area spent the day at NMCC to learn more about the science and math courses offered at the College. The day was made possible through the Southern Aroostook Math Science (SAMS) Partnership between NMCC, Region Two School of Applied Technology, East Grand Junior/Senior High School, Katahdin High School and Southern Aroostook Community School.

While on campus, the secondary school teachers had the opportunity to sit in on several NMCC math and science courses, as well as to meet with the College instructors in those fields to talk about course syllabi and what the instructors' expectations are for students entering their respective classes.

The SAMS partnership is funded through a grant made possible by the Great Schools Partnership, based out of Portland. It is the first year of a three year grant, the overall purpose of which is to support professional development of math and science teachers in the participating schools.



NMCC instructor J.P. Levasseur, far right, discusses some of the equipment the College's physics lab with visiting teachers from the southern Aroostook area.

ADVANCED CAREER TRAINING

NMCC and Loring Job Corps Center have teamed up to extend the Advanced Career Training (ACT) program to all 122 Job Corps sites in the United States.

A nationwide program crafted to give Job Corps students the best possible start to obtaining a college degree was launched last fall. The ACT program gives students the opportunity to receive advanced education/technical training beyond the traditional Job Corps programs. Students who have shown outstanding achievements in their academic and vocational training may be recommended for the ACT Program by their instructor(s) or a counselor, and may request consideration for the program themselves. Qualifying students may spend up to three years in Job Corps.

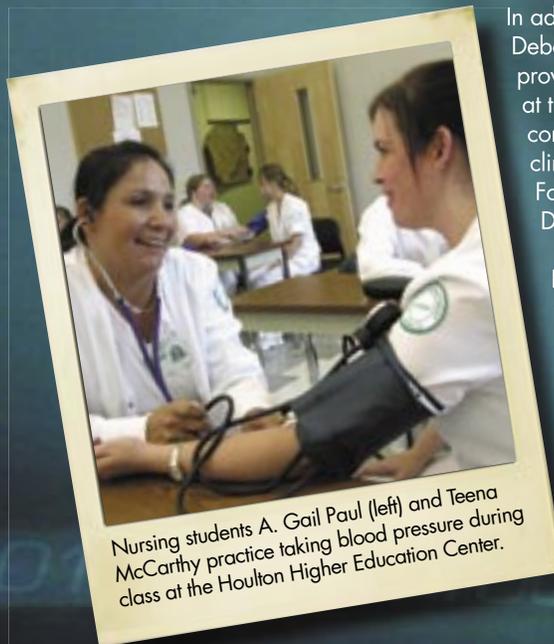
"We have been fortunate to have several students from Job Corps taking courses on our campus each semester. They have enhanced our campus community, as the courses and programs at NMCC have enhanced the Job Corps students' educational experience and future opportunity. We are pleased to be able to take this model program between our two organizations and expand the offering to students at other Job Corps sites across the nation," said President Timothy Crowley.

HOULTON HIGHER EDUCATION CENTER

A six-year partnership between Northern Maine Community College and Houlton Regional Hospital to deliver associate degree nursing education in Southern Aroostook County took a significant step forward, as high demand for the offering in the region led officials to double the size of the program.

A total of sixteen students, up from eight in the graduating class of 2008, are enrolled in the local nursing program, which features lecture courses originating on the NMCC campus that are broadcast live to the Houlton Higher Education Center using videoconferencing technology, coupled with hands on learning opportunities provided by Houlton Regional Hospital.

The goal behind offering the program via distance education was to help address the shortage of registered nurses in the area. Students in the NMCC nursing program have the opportunity to gain a good understanding of which areas within the healthcare setting they feel comfortable and will be able to make a contribution.



Nursing students A. Gail Paul (left) and Teena McCarthy practice taking blood pressure during class at the Houlton Higher Education Center.

In addition to her classroom work, instructor Deborah Folsom, RN, MSN, AHN-BC, also provides the clinical oversight of the students at the Houlton Regional Hospital and other community sites, which support meeting the clinical educational objectives of the program. Folsom has been joined by a second instructor, Deborah Sennett.

From the hospital's perspective, the collaborative effort has not only helped mitigate the impact of a statewide and nationwide nursing shortage for the facility, but has been a welcome addition to the educational offerings available to the residents in the region. It also allows Houlton Regional Hospital the benefit of having educated nurses come into the hospital and make a positive impact. More than 60 percent of the hospital's nursing staff are graduates of NMCC, and that number is expected to grow annually.

ARTICULATION AGREEMENT BENEFITS STUDENTS

Citing the moment as significant to further advancing access to quality, affordable higher education opportunities for residents of the region, an articulation agreement was signed by NMCC President Timothy Crowley and UMFK President Richard W. Cost, providing a seamless transition for students who successfully complete NMCC's Associate in Arts degree in liberal studies to any of the academic programs offered at UMFK. Specifically, it stipulates that NMCC liberal studies graduates will have completed all general education course equivalency requirements at UMFK.

The liberal studies transfer agreement was one of four developed and signed by the College and University leaders. Others focus on NMCC student entry into the UMFK baccalaureate elementary education, business and nursing programs.

"Students are the true beneficiaries of this agreement. This opens wider the door of opportunity for NMCC students looking to transfer from the College to continue their education and earn a baccalaureate degree," said Crowley. "We are pleased to join with our colleagues and friends at UMFK – as we have so many times in the past – to work collaboratively to encourage more residents of Aroostook County to take advantage of the wonderful higher education opportunities available in our own backyard."

COLLABORATIVE FOR EARLY CHILDHOOD EDUCATION

A need for additional trained early childhood educators in the St. John Valley will be met as a result of a partnership between NMCC and the St. John Valley Adult and Community Education Collaborative. Under the arrangement, residents of the St. John Valley will be able to earn an NMCC associate degree in early childhood with all courses offered locally at the St. John Valley Technology Center in Frenchville.

Demand for teachers to work with preschool aged children nationally has grown over the past several months as the new administration's education agenda unfolds. At the same time, work on the state-level, including new regulations for training of educators who work with children from birth through age four, has meant new certification requirements for those currently teaching and others who will enter the profession.

"Not only does this meet an emerging need in this part of the primary region we serve, it will provide a wonderful chance for the high school students here in this classroom to continue their education without leaving home if they so desire. Moreover, we expect that local community members looking to advance in their career or make a change will take advantage of this quality and affordable opportunity," said Alan Punches, NMCC vice president and academic dean.



Vice President Alan Punches visits with four-year old Kaden Daigle on the playground at the 1-2-3 Playgroup at the St. John Valley Technology Center.

DONATED EQUIPMENT TO PRECISION METALS PROGRAMS

Officials with Mid-State Machine, a Winslow-based computer numerical controlled manufacturing facility, visited the precision metals manufacturing lab on the NMCC campus to present instructor Dean Duplessis and his students with new technology valued at \$6,000. The gift came both to support the program and also in recognition of the well-established reputation it has garnered within the industry and within the education and training community.

"We are very impressed with the quality of the precision metals manufacturing program at Northern Maine Community College. We feel it ranks as one of the very top programs in the state and throughout New England," said Pete McAllister, human resource manager for Mid-State Machine, who visited NMCC to meet with Duplessis and his students and to present the new equipment. "The attention to detail by instructor Dean Duplessis in his program, his students and the facilities is outstanding. From Mid-State Machine's perspective, his curriculum, instruction methods and expectations of his students fit our business model perfectly."



Students demonstrate the electronic height gauges to President Tim Crowley.

The donation by Mid-State consists of three electronic height gauges capable of measuring parts up to 24 inches in height and to an accuracy of .0005 inches – or the equivalent of one-sixth the width of a human hair. According to Duplessis, the gauges, which are used for presetting tools for the computer numerical controlled (CNC) machines in his lab, are necessary both in his classroom and within the industry to assure quality control. Students currently enrolled in both the associate degree precision metals manufacturing program and the machine tool technology certificate program at NMCC previously had access to only two such electronic measuring tools, which often proved challenging.

"Mid-State feels strongly that partnering with NMCC is essential to supporting our company and industry's growth by providing the skilled talent that is needed to sustain and grow our business, as well as meet the challenges in today's marketplace. NMCC's outstanding precision metals manufacturing and machine tool technology curriculum will enable the College to place graduates in high paying jobs with future career growth opportunities," said McAllister.

Even in the current economic downturn, highly skilled and trained machinists across Maine remain in great demand. A shortage of skilled workers in the profession, coupled with continued growth and product demand in the industry, have led companies like Mid-State Machine to develop unique partnerships with education and training facilities like NMCC.

MCKENNEY INDUCTED INTO WALL OF DISTINCTION

Presque Isle resident Jim McKenney is the first non-nurse to be inducted into the Aroostook County Health Care Professionals Wall of Distinction.

McKenney currently serves as the vice president of ancillary services at The Aroostook Medical Center, a position to which he was appointed in June, 2008. He completed his first EMS course (First Responder) in 1979. In 1983, he completed Basic EMT at Northern Maine Technical College (a forerunner of NMCC) and in 1985 advanced to a critical care technician. In 1988, McKenney took the first paramedic program offered in Aroostook County, again through NMTC.

Criteria for selection to the Health Care Professionals Wall of Distinction include demonstrated commitment to both health care and health care education as well as various contributions to the larger community of health care.

"In consideration of the qualities and criteria for which we based our decision on this year's nominee and recipient for the Health Care Professionals Wall of Distinction, it was crystal clear that our nominee for 2009 met all the criteria established in the inaugural year," said Betty Kent-Conant, department chair of nursing and allied health at NMCC. "He met all components and was not only at the top of the list but also received unanimous support from faculty in naming him the 2009 nominee. As an alumnus of NMCC, Jim has been very supportive of the college's programs and is a leader in health care and a major contributor to the health care community."

McKenney's service to The Aroostook Medical Center began in 1988, when he was hired by the central Aroostook healthcare facility to start-up and provide ongoing management of Crown Ambulance. As a former member and chief of the Fort Farfield Fire Department, he was actively involved with the startup of the Fort Farfield Ambulance Service. McKenney has also been involved with Emergency Medical Services on local and state levels as president of Region 5 Ambulance



Jim McKenney with his family

Directors Association, president of Region 5 EMS Council, and as a Maine EMS board member for 14 years, having served as chair from 2000 to 2002.

"Jim McKenney has distinguished himself as an exceptional leader and visionary. He has served on the EMS board and has spent his entire career focused on increasing the quality of pre-hospital care through strong education and strong policy development," said NMCC EMS coordinator Daryl Boucher. "He has been a strong supporter of NMCC and the community college system for 25 years."

"It is, without question, a true honor to be selected for the Wall of Distinction," stated McKenney. "NMCC, and specifically instructors Betty Kent-Conant and Daryl Boucher, along with President Tim Crowley, have been outstanding to work with over the years as they have stepped forth to fill the educational needs of the EMS community whenever necessary. Had it been my choice, I would have had the three of them standing beside me when I received the award."



(left to right) Richard Nadeau, Jr., Raymond Todd, and Timothy Todd

Three County business and construction industry leaders, including the first father/son team, have been inducted into the Northern Maine Construction Hall of Fame.

Richard Nadeau, Jr., president and treasurer of Presque Isle-based A & L Construction Inc., and Raymond and Timothy Todd, treasurer and president respectively of R. L. Todd & Son, Inc. of Caribou, were honored and had their official photos unveiled as part of NMCC's 2008 celebration of National Careers in Construction Week.

INDUCTEES INTO NORTHERN MAINE CONSTRUCTION HALL OF FAME

"The three individuals we honor this year are truly deserving of recognition," said Brian McDougal, chair of the trade and technical occupations department at NMCC. "We created a 'Hall of Fame' to recognize key individuals who have contributed both to their profession and community, and have served as mentors to others entering the profession. Rick, Ray and Tim certainly live up to these ideals."

Nadeau of Presque Isle, a 1974 graduate of then Northern Maine Vocational Technical Institute's construction technology program, went to work for General Supply Corporation in Limestone immediately upon earning his degree. During his 18-year tenure at General Supply, one of the largest general contractors in Maine, Nadeau rose through the ranks to become vice president of the corporation.

After General Supply dissolved due to retirement of its president in 1992, Nadeau and his wife Marilyn established A & L Construction, Inc. – named after the couple's two daughters, Amanda and Lindsay. Richard serves as president and treasurer, and Marilyn serves as vice president and secretary of the firm.

"In many ways Rick served as a mentor to me. He is extremely knowledgeable in his profession and I, along with many others, have benefitted from his expertise," said Gregg Collins in his remarks honoring Nadeau. "He is not only an outstanding businessperson, but a civic and community-minded individual who goes above and beyond for others."

Raymond and Timothy Todd of Caribou earned the distinction of being the first father/son team honored in the Northern Maine Construction Hall of Fame. Raymond Todd is a 1961 graduate of the University of Maine agricultural mechanization program. He earned his master electrician license in the mid 1960's.

"Ray and Tim have worked together to build a great business," said Todd Winslow, one of the individuals paying tribute to the Todds. "Their success in business is directly related to their wonderful family. It takes a supportive family to stand behind the men who work long hours and grow a business the way Ray has from the ground up."

Raymond, who is currently treasurer of the family business, founded R. L. Todd in 1964, the same year he married the former Nancy

McIntire of Perham. The business began in the Todd's basement, where Raymond would construct electronic panels for one of the first potato ventilation systems in Maine – a system which he was instrumental in developing.

Timothy Todd earned two associate degrees from then NMTC, in industrial electronics in 1990 and in computer electronics in 1991. In 1994, he earned a bachelor of science degree in electrical engineering technology from the University of Maine. Timothy currently holds licenses as a master electrician in Maine and New Hampshire, as well as an electronic scale repair license in Maine.

Upon graduation from U-Maine, Timothy returned to Caribou to become a partner in the business and the name was changed to R. L. Todd and Son, Inc.

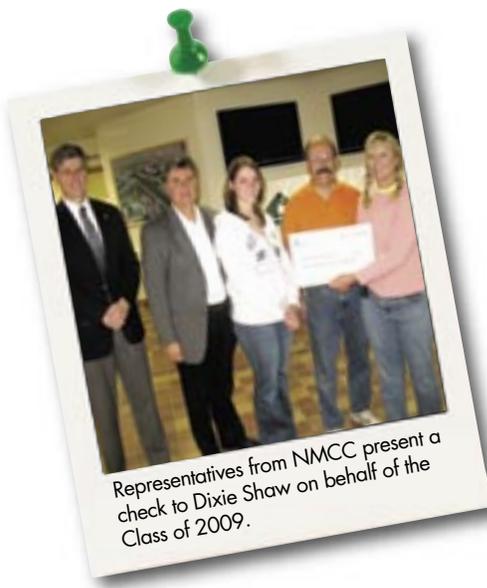
Today, Timothy Todd serves as company president and oversees a staff of more than ten employees. He is active in various positions at the Caribou United Baptist Church and the Aroostook Young Farmers Association, and also serves on the electrical construction and maintenance program advisory committee at NMCC.

Under both Raymond and Timothy Todd, R. L. Todd and Son, Inc. has become an industry leader and has developed to offer a wide array of services for residential, industrial, agricultural and commercial entities.

In addition to the Hall of Fame induction ceremony, the College held three community presentations to mark Careers in Construction Week.

Governor John Baldacci and his counterparts in more than 30 states across the nation signed official proclamations designating the week of October 13 through 17 as one to raise public awareness of the work of the nation's craft professionals and to emphasize the role construction industry partners play in helping youths and adults achieve career success.

This marked the second year NMCC officially celebrated Careers in Construction Week with activities, including the induction ceremony. The Northern Maine Construction Hall of Fame was established and officially opened on the campus in 2007, when the first five inductees were honored. Plans are to induct new members annually.



Representatives from NMCC present a check to Dixie Shaw on behalf of the Class of 2009.

A month-long effort by the graduating class of Northern Maine Community College generated an additional \$7,500 in cash and food donations for Aroostook County food pantries. That amount is above and beyond the initial two tons of food donated to Catholic Charities Maine at the beginning of May by the NMCC Student Senate.

Recent graduates, current students and NMCC officials presented a check for \$7,500 to representatives from the "Feed The County" initiative, an ongoing food drive for the Catholic Charities Home Supplies and Food Bank, co-sponsored by WAGM-TV and Aroostook Savings and Loan. The funds represent matching dollars for the NMCC effort from a private donor who contributed to the Maine Community College System with the intent of adding to the donations of each of the campuses statewide.

The effort, known as "Graduation: Can Due," was undertaken in response to growing unemployment and a dramatic increase in demand for food assistance in all parts of the state. The initiative was designed as a graduation present from MCCC students to the larger community in recognition of the support the students have received from the people of Maine in a difficult economy. The initiative was announced by Maine Community College System President John Fitzsimmons during his "State of the Community College System" address to the Maine legislature.

GRADUATION: CAN DUE

"The 'Graduation: Can Due' project, and what the Northern Maine Community College campus and the local community have accomplished through this impressive effort, will make such a difference here in Northern Maine."

-Dixie Shaw

Altogether, through "Graduation: Can Due," student senates at the seven community colleges have donated a total of \$100,000 in food and funds to over 45 Maine food relief agencies that serve people across the state.

In northern Maine, that meant donations by the NMCC campus to the Catholic Charities Home Supplies and Food Bank in Caribou, a food distribution center for 24 food pantries from Sherman in southern Aroostook to Allagash in the St. John Valley. Over 33,200 people utilize the two dozen local food pantries.

"This is just incredible," said Dixie Shaw, Catholic Charities program director in Aroostook County. "The 'Graduation: Can Due' project, and what the Northern Maine Community College campus and the local community have accomplished through this impressive effort will make such a difference here in Northern Maine."

"Giving back to the local community is part of the fabric of the NMCC campus," said NMCC President Tim Crowley. "Our student body has yet again done a wonderful job of energizing our campus community and the region to help our County friends and neighbors in need."

"This was a great way to give back to the community," said Aaron Conroy, NMCC Student Senate president and a diesel hydraulics technology student from Presque Isle, who graduated on May 16. "People from throughout the area support what we do here at NMCC every day."





MOVE-IN DAY



Holly Tompkins looks on with nine-month old Sadie.

"This is a very special day – a once in a lifetime day," said Holly Tompkins, as she sat on the children's swing set with her nine month old daughter Sadie on her lap in the shadow of their new home on the Houlton Road just south of the Aroostook State Park turnoff.

It was moving day for the Tompkins 1,248 square foot modular ranch-style home, which more than four dozen students and their instructors in five trade and technical occupations programs at Northern Maine Community College had been constructing for the past six months inside the residential construction lab at the College. The house, the 32nd built through a partnership of Northern Maine Community College and the non-profit Sinawik Corporation, a component of the Presque Isle Kiwanis Club, was delivered on May 28.

In addition to the Tompkins family, another proud and prominent participant overseeing the move was veteran NMCC residential construction instructor Guy Jackson. As the two parts came to rest on the foundation and the Tompkins' watched the home they will raise their family in come together, Jackson beamed with pride in the handiwork of his students.

"Each one is different," he said of the 28 homes of which he has overseen construction. "It's a lot of work, but when it all comes together and you feel the appreciation and pride of the new homeowners, it is well worth it!"

Moving day this year was especially rewarding for Jackson, as it marked the first time in a few years that a young family will occupy the Sinawik House. In recent years, the dwellings have been purchased by couples who were looking for a quality built retirement home. Sinawik 32, the Tompkins' family home, features three bedrooms, two full baths, a kitchen/dining area and living room.

Since the very first Sinawik (Kiwanis spelled backward) home was constructed in 1976-1977, Crawford Homes of Houlton has volunteered their services, at a significantly reduced cost, to move the modular homes.

Giving back to the community has been the long-standing goal of the Sinawik partnership forged between NMCC and the Presque Isle Kiwanis Club in 1976. In addition to providing trade students in computer-aided drafting, plumbing and heating, electrical construction and maintenance, welding and metal fabrication, and residential construction with a "real-life" practical experience, the project has provided a way for Kiwanis to raise scholarship funds to invest locally.

"It's a lot of work, but when it all comes together and you feel the appreciation and pride of the new homeowners, it is well worth it."

-Guy Jackson

Brief Snapshots

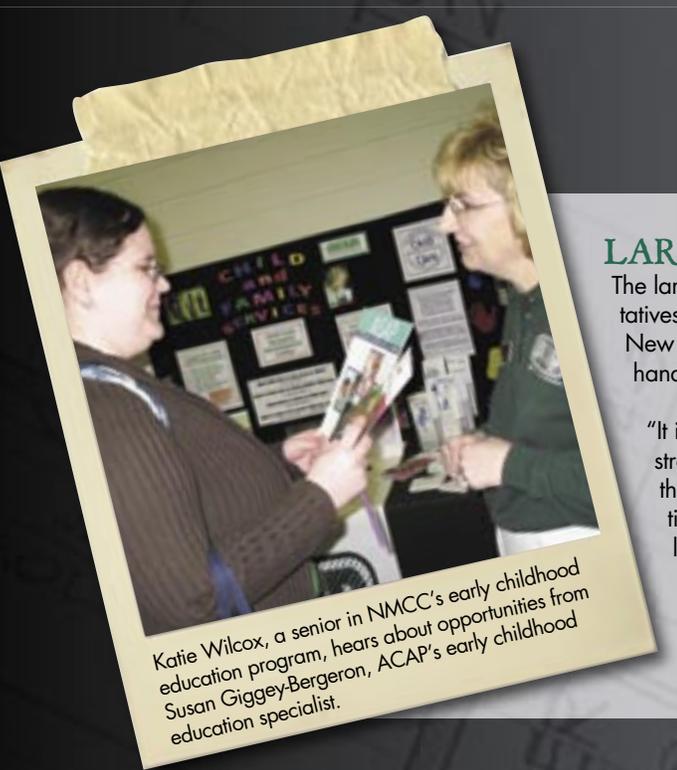
CELEBRATING INAUGURATION DAY



When Barack Obama officially became the 44th President of the United States and the first African American to serve as Commander in Chief, NMCC students celebrated the momentous occasion with unique events that also served as an early kick-off to Black History Month.

The Presque Isle Inaugural Watching Party and Presidential Food Fiesta took place in the Reed Dining Commons. The event featured the live broadcast, on a large projection screen, of Obama's swearing in and a buffet of foods that were significant, in some way, to every U.S. President since John F. Kennedy. The event was coordinated by NMCC students Joane Maingrette and Candice Rivera.

In addition, NMCC marked Black History Month with a display of numerous books and other materials representing and depicting the many African American icons and literary figures in the E. Perrin Edmunds Library. The display was coordinated by Gail Roy, assistant dean of learning resources, and Kim Ferguson, librarian II. Roy also coordinated a film festival that extended over the four week period of time.



Katie Wilcox, a senior in NMCC's early childhood education program, hears about opportunities from Susan Giggey-Bergeron, ACAP's early childhood education specialist.



Gail Roy displays one of the recent additions to the library.

MAINE AUTHORS COLLECTION

More than 200 titles written by Maine authors were added to the holdings of the E. Perrin Edmunds Library through a \$6,000 grant from the Stephen and Tabitha King Foundation.

"Our goal is to establish a Maine collection for the Library, which will serve to encourage reading of Maine authors, study of Maine history and culture, and interest in Maine's Native American culture," said Gail Roy, assistant dean of learning resources.

BOOK GIVING PROGRAM

The E. Perrin Edmunds Library has initiated a new program for donating books in honor of someone.

"Purchasing a book in honor of someone is a great tribute to that person and creates a lasting legacy," said Gail Roy, NMCC assistant dean of learning resources. "Whether honoring someone for a special life event or if you are remembering a loved one, the donation of a book is a two-fold gift. Not only does it honor or remember that individual, but it supports education and our students."

For more information on giving a donation, contact Gail Roy at groy@nmcc.edu or 768-2734.

LARGEST JOB FAIR

The largest job fair in The County was held at NMCC in March. Hiring representatives from businesses, organizations and government entities from throughout New England, more than 90 percent of which are located in Maine, were on hand for the 12th annual event.

"It is a great opportunity to see if you need to update your skills to become a stronger candidate in the workplace," said Ruth White, regional director for the Early College for ME program, who has been involved in the organization of the job fair for the past five years. "It really is a win for the employers looking for people, a win for future graduates to secure a job before graduation, a win for those that have been laid off, a win for other individuals looking to make a change in their career path, and a win for NMCC to be able to host such an event."

ALL-AMERICANS

Coming off of their most successful season in recent memory, the Falcons soccer team rejoiced in news that two of their own were named first team All-Americans by the United States Collegiate Athletic Association.

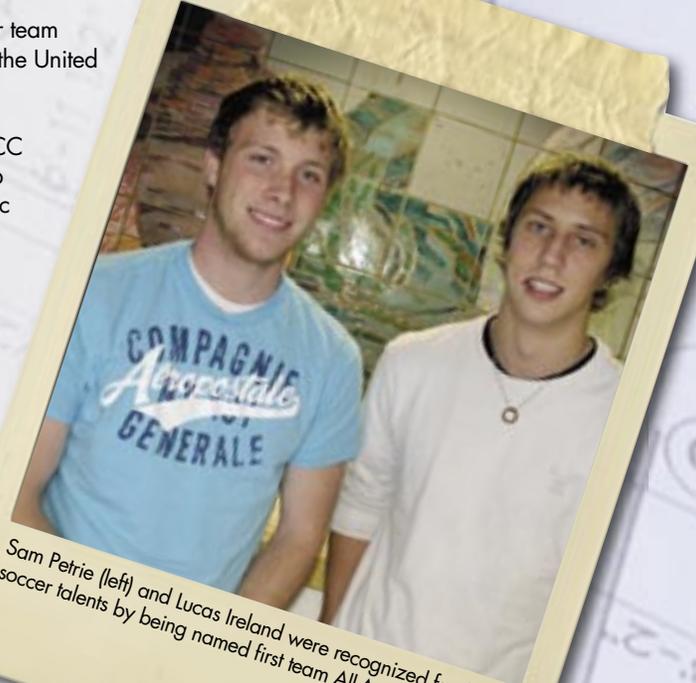
Lucas Ireland of Mapleton and Sam Petrie of Old Town, both second-year NMCC students, were among 15 players from schools throughout the nation named top players by the USCAA. The national athletic association provides quality athletic competition on a regional and national level for smaller institutions of higher learning and their student-athletes.

To be nominated as an All-American, student athletes must play in a sport recognized by the USCAA with a championship tournament and participate in a minimum of 60 percent of contests. Each player is ranked in comparison to other candidates nominated by coaches from other schools. The best all-around players are designated as All-Americans.

"This is a very impressive honor for our student-athletes and for the entire NMCC campus community," said NMCC President Tim Crowley.

In addition to honoring Athletic All-Americans, the USCAA also names Academic All-Americans. To qualify at a two-year institution, student athletes must be in their second year and attain a grade point average of at least 3.5 on a 4.0 scale.

Ireland, who was also named an Academic All-American by USCAA, played midfield for the Falcons in 2008, a change from his position as a defensive marker the previous season.



Sam Petrie (left) and Lucas Ireland were recognized for their soccer talents by being named first team All-Americans.

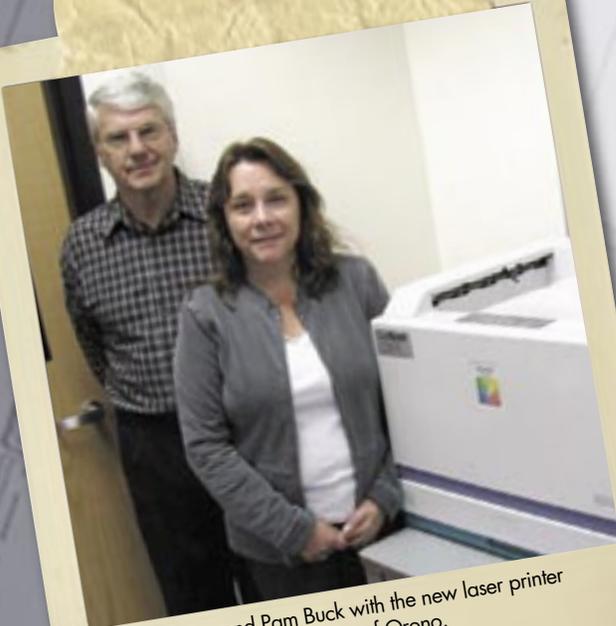
GENEROUS DONATION

Students enrolled in the computer-aided drafting program are benefiting from a donation made to the College by an individual who knows all too well the benefit of his gift.

Dan Murphy of Houlton, a former student in NMCC's CAD and electrical construction and maintenance programs, works for SGC Engineering in Orono. Shortly after his hire, Murphy learned the company was looking to replace a high quality color laser printer. Recalling that his alma mater could use such a piece of equipment, he approached management about donating the Sharp AR260P laser color printer to the computer-aided drafting program.

"The printer is extremely beneficial to the CAD program," said Roger Crouse, who retired as a full-time faculty member from NMCC in 2008 but continues to teach at the College part-time. "It provides students the opportunity to print colored CAD images using laser technology quickly and efficiently on paper up to an 11" by 17" size. Our budget did not allow for purchase of this equipment, which costs approximately \$2500. We are so grateful to Dan for giving back to the College in this manner."

Pam Buck, the lead instructor in the CAD program, echoed Crouse's sentiments, "Gifts such as these from the industry allow this program to improve without direct cost to the College, and show a support and respect for our students by the industry of which they are about to become part."



Roger Crouse and Pam Buck with the new laser printer donated by SGC Engineering of Orono.

BIRTHDAY BASH

In April, NMCC hosted the official birthday party marking the 150th anniversary of the day Presque Isle was incorporated.

The event, part of the city's year-long Sesquicentennial Celebration, was held in the Edmunds and Christie buildings. It included fun for the entire family, including children's activities, crafters, a County photo exhibit, entertainment, food vendors and the cutting of Presque Isle's Sesquicentennial birthday cake.

"Presque Isle was first incorporated as a town on April 4, 1859. The Presque Isle Historical Society was pleased to join with Northern Maine Community College, in celebration of National Community College Month, to host this commemorative event. It offered something for all ages, history buff or not," said Kim Smith, president of the Presque Isle Historical Society and chair of the Sesquicentennial Committee.

Attendees had the opportunity to test their knowledge of Presque Isle's history with a trivia quiz prepared by the Presque Isle Historical Society and transformed into an electronic format by NMCC's information technology department. The computerized trivia contest allowed participants to be entered into a Sesquicentennial prize drawing.



National Community College Month



Students participated in a poetry reading to celebrate National Poetry Month.



The official opening of "From My Backyard" by photographer Ray Burby took place during National Community College Month.

A month-long series of special events took place on campus in celebration Community College Month in April.

"The month of activity reflects the very essence and vitality of the College and the surrounding community," said Karen Gonya, NMCC associate director of development and college relations.

The celebration began with Northern Maine Community College proudly hosting the American Red Cross 11th Annual Heroes Breakfast. Several honorees, who have performed acts of heroism in the region, were honored at the touching event. The breakfast is coordinated by the Aroostook County Branch of the Pine Tree Chapter of the American Red Cross, WAGM-TV and NMCC.

Other events included a birthday bash celebrating the 150th Sesquicentennial of Presque Isle; area residents were able to take advantage of the College's Volunteer Income Tax Assistance (VITA) program; a celebration of literature, in honor of both National Community College Month and National Poetry Month, with a reading series featuring both guest writers as well as students from the College; the annual "Support Maine Veterans" volleyball tournament; the Aroostook County Food Festival to benefit the NMCC Foundation; and a community celebration and barbecue co-hosted by NMCC and the Presque Isle Kiwanis Club to celebrate the construction of the 32nd Sinawik home.

Building Bridges to the Workforce

DISPLACED WORKERS

The College took an unprecedented move to provide opportunity and assistance to displaced workers in the region by offering an alternative semester with several scheduled credit courses which started in March. The move was designed to accommodate workers, especially those in the forest products industry, most of which received lay-off notices around the traditional start of the spring semester in January.

"We see this as a critical step in helping these individuals get back on their feet and an important part of our work to retool and prepare northern Maine's workforce to meet the region's needs," said NMCC President Timothy Crowley. "We have been working closely with the team at the local Maine CareerCenter and other organizations to make this happen."

Hundreds of workers received lay-off notices from the various wood product mills in the region. Many of the individuals qualified for Federal Trade Adjustment Assistance through the U.S. Department of Labor Employment and Training Administration. From the time those impacted began to draw down benefits, TAA offers up to 104 weeks, or two years, of occupational training and education assistance, with additional benefits provided if developmental courses are required.

"When we were notified of the impending layoffs with some of the larger employers, we knew it was time to begin planning for a large number of dislocated workers seeking retraining. There have been a number of these workers accepted into two year degree programs – plumbing and heating, wind power technology, and electrical construction and maintenance seem to be the most popular requests for programs. Some of these workers have decided to seek shorter term re-training as commercial vehicle drivers or oil burner technicians—many of the training options available to them at NMCC are considered high wage/high demand jobs for Maine," said Leah Buck, assistant dean of continuing education.



Tanya Clark (right), a displaced Fraser Timberlands worker, was one of the students who took advantage of the special semester.

A MAINE QUALITY CENTER PROJECT

The workforce at Maine Woods Company in Portage Lake got a boost last winter as officials with the company and Northern Maine Community College signed an agreement to provide customized training to new hires at no cost.

The memorandum of understanding signed at a press conference called for the continuing education division of the College, in collaboration with the Maine Quality Centers, to provide education and training for as many as 11 new Maine Woods Company employees over a seven month period. The contract work represents a joint initiative by the College and Maine Quality Centers program, representing a \$35,000 value toward the workforce development and expansion of the Aroostook County facility.

The Quality Centers provide job-specific workforce training for new and expanding businesses, and new employment and career advancement opportunities for Maine people. As is the case with Maine Woods Company, customized training is provided at no cost to either the businesses or the trainees.



ENROLLMENT INCREASE

Enrollment at Northern Maine Community College was up 13 percent this spring over the same time last year. The number of students enrolled in classes in the spring semester was 983, up from 870 in January 2008.

Several programs and courses at NMCC have seen significant growth in demand over the past year. One area that has seen a bounce is the College's liberal studies program, which allows students to build a solid academic foundation that mirrors the first two years of general education in most baccalaureate studies at four-year colleges and universities. The number of students enrolled in that program has grown 22 percent from 161 in January of 2008 to 197 this spring semester.

"The growth in liberal studies can largely be attributed to two different groups of students. On the one hand, we have students, including displaced workers, who are enrolling in the program to get started on their college experience while they decide on a new career path. On the other, we have many students, including a significant number of recent high school graduates and college transfers, who are recognizing the value – economically, socially and academically – of starting their work toward a four-year degree at a community college," said William Egeler, NMCC dean of students.

Other draws in recent months have included the early childhood education program, which realized a 33 percent increase in students enrolled in the 2008-2009 academic year (44) over the previous (33). The one-year certificate program in medical coding, which was first introduced at NMCC in the fall of 2007, had twice as many students enrolled in academic year 2008-2009 (30) as it had in 2007-2008 (14).

Demand for NMCC classes and programs extended to the non-credit offerings coordinated by the College's continuing education division.

NORTHERN MAINE COMMUNITY COLLEGE FOUNDATION

A MESSAGE FROM

THE CHAIR OF THE BOARD

The last year was one of great challenge and opportunity. The NMCC Foundation like all others was hit by the down turn in the stock market which lessened our fund balance. However, we still had to face the task of balancing the scholarship needs of our current students with those of future students. In the end, I believe we arrived at a fair solution to balance the needs of both groups.



During the course of the year under the leadership of Vice Chair Brian Hamel, a special committee developed, and the full board adopted, a new Strategic Plan to provide direction and guidance for our activities during the next several years. I encourage you to read it and look for roles necessary for its implementation that you would be interested in being a part of.

At the beginning of our most recently completed fiscal year in August 2008, the Foundation, along with TD Banknorth, held the third annual golf tournament at the beautiful Aroostook Valley Country Club in Fort Fairfield. Thanks to the help of Mike Kelley and Ray Hews, the event was its usual big success. A little over a month later, in late September, we held our second signature fundraiser of the year, the Fall and Winter Expo. Our partnership with WAGM-TV on this event has proved very beneficial, and we look forward to even greater success moving forward as more vendors express interest in participating and attendance numbers grow.

We have made great strides this year to reactivate an alumni organization. Because of the leadership of Gary Cleaves, the Alumni organization is now in the process of being rejuvenated. The newly selected directors for the alumni organization have been meeting and will be officially introduced at the Foundation Annual Dinner.

For the first time student representatives this year actively participated both as directors and as members of the Executive Committee. We all were saddened by the untimely death of Katherine Pictou, one our first student representatives. Our other representatives have been Mariah LeMieux and Joane Maingrette. Joane graduated in June, but Mariah is back this fall along with a new representative, Dustin Graham.

As my term as President comes to an end, I would like to thank you all for your help and enthusiasm. In particular, President Crowley's campus leadership has made my job easier. Jason Parent, as expected, has done a great job. Lastly, I want to thank Aimee Wilkins for stepping in to help the foundation and wish her luck and joy in her new role as a full time "mom" to her and Bruce's new baby daughter. We now welcome Shannon Cook, who will be taking over for Aimee as the NMCC Foundation & Institutional Advancement Assistant.

A handwritten signature in black ink, appearing to read 'Richard Engels'.

Richard Engels, Foundation Chair 2009

2009 FOUNDATION BOARD

Scott Carlin, *Owner*
Star City, Hillside, Mars Hill IGAs

Gary Cleaves, *General Manager*
Maine Military Authority

Gregg Collins, *Vice President*
S.W. Collins Company

Timothy Crowley, *President*
Northern Maine Community College

Lois Dickson, *Owner*
Tempo Employment Services

Richard Engels, *Attorney*
Bemis & Rossignol

Chris Fitzpatrick, *Sr. Regional Vice President*
Machias Savings Bank

Carl Flora, *President and CEO*
Loring Development Authority

Raynold Gauvin, *Retired*

Sandra Gauvin, *Retired*

Jan Grieco, *English Instructor*
Northern Maine Community College

Philip Grondin, Sr., *Retired*

Brian Hamel, *Partner*
Thompson-Hamel

Virginia Joles, *Director of Communications, Board Relations, & Economic Development*
Maine Public Service Company

Michael Kelley, Sr., *Executive Vice President*
TD Bank, N.A.

Larry LaPlante, *Director of Finance*
Northern Maine Community College

Mariah LeMieux, NMCC Student Representative

Melony LeShane, *Account Executive*
H.O. Perry/United Insurance Group

Joane Maingrette, NMCC Student Representative

Edwin Nickerson, *Director of Business Development*
Loring Development Authority

Roger Roy, *Executive Vice President*
Maine Mutual Group

Bruce Sandstrom, Sr., *Vice President, Finance*
The Aroostook Medical Center

Connie Sandstrom, *Executive Director*
Aroostook County Action Program, Inc.

Emily Smith, *Partner*
Smith's Farms, Inc.

Vicki Smith, Sr., *Vice President, Marketing*
Katahdin Trust Company

Jane Towle, *Co-Owner/Broker*
REMAX Central

Terry Wade, *Plant Manager*
Smith & Wesson

Robert White, *Retired*

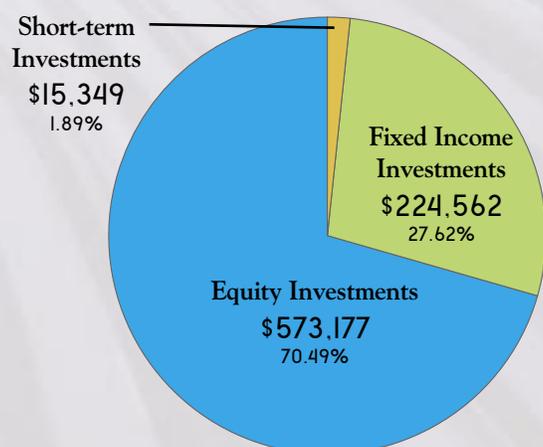
Condensed Balance Sheets As of June 30, 2009 and 2008

	2009	2008
Assets		
Cash	\$49,635	\$8,654
Contributions/Accounts Receivable	\$249,646	\$427,302
TD Banknorth Investments	\$813,088	\$926,243
Total Assets	\$1,112,369	\$1,362,199
Liabilities and Net Assets		
Deferred Revenue/Accounts Payable	\$85,500	\$109,189
Net Assets		
Unrestricted	\$21,488	\$3,301
Temporarily Restricted	\$73,597	\$354,662
Permanently Restricted	\$931,784	\$895,047
Total Net Assets	\$1,026,869	\$1,253,010
Total Liabilities and Net Assets	\$1,112,369	\$1,362,199

Condensed Statement of Activities For the Years Ended June 30, 2009 and 2008

	2009	2008
Revenue		
Donations	\$61,897	\$38,585
Fundraising & Other Revenue	\$44,790	\$34,564
Major Gifts Campaign	\$126	\$639,038
NMCC Contribution to Expenses	\$31,687	\$29,246
Investment Income (Loss)	(\$138,217)	(\$34,056)
Total Revenue	\$283	\$707,377
Expenditures		
Scholarships and Grants	\$46,112	\$34,225
Major Gifts Awards	\$97,124	\$261,454
Investment Fees	\$4,938	\$6,858
Fundraising Expenses	\$18,751	\$9,022
Major Gifts Campaign Expenses	(\$1,663)	\$13,494
Administrative Expenses	\$61,162	\$57,391
Total Expenditures	\$226,424	\$382,444
Increase (Decrease) in Net Assets	(\$226,141)	\$324,933

Portfolio Composition-2009



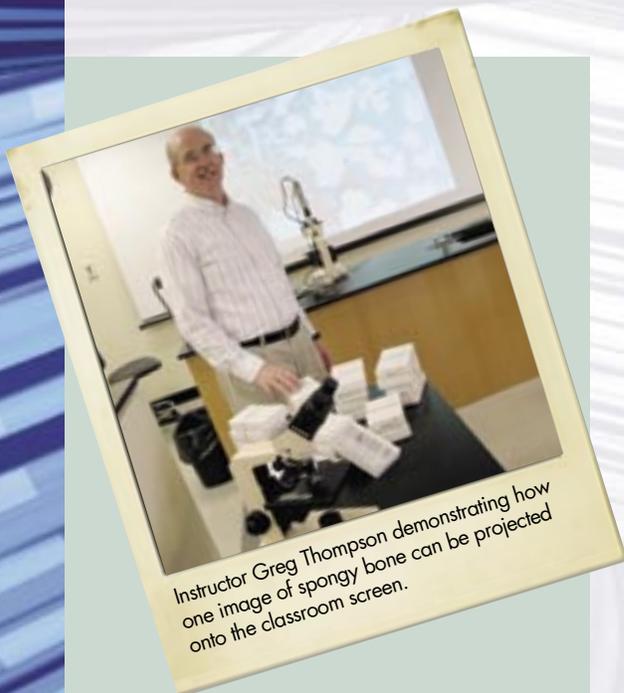
A MESSAGE FROM THE FOUNDATION TREASURER

The recession and the resulting calamity in the financial markets significantly impacted your Foundation's financial statements during the past fiscal year. For the fiscal year ended June 30, 2008, the success of the major gifts campaign was captured in the financial statements.

For the year ended June 30, 2009, the Foundation's investments recognized a loss of \$138,217, compared to a loss of \$34,056 for the previous fiscal year. The Foundation's investments during the past fiscal year were down approximately 15%, which is comparable to what other institutions were experiencing during an historical downturn in the financial markets. During the year, donations were \$61,897, an increase of 60% over the previous year of \$38,585. Fundraising and other revenue increased from \$34,564 for the fiscal year 2008 to \$44,790 for the fiscal year 2009. The 30% increase reflects the new partnership with WAGM resulting in increased sponsorships and attendance at the Fall and Winter Expo, as well as the continued success of the golf tournament, sponsored by TD Bank. These increases reflect the continued community support for the Foundation, especially after the completion of the major gifts campaign. During the fiscal year ended June 30, 2008, the final stages of the major gifts campaign were completed resulting in \$639,038 in gifts recognized. Under generally accepted accounting principles, major gift campaign pledges are recorded as revenue and accounts receivable when the pledges are received. As the pledges for specific donor gifts are collected, the earmarked gifts for specific purposes are recognized as expenditures in that fiscal year.

During the past fiscal year, the Foundation's Investment and Finance committee, as well as the Executive committee continuously monitored investment results given the economic times. Chester M. Kearney and Co. completed its audit of the Foundation's financial statements. In the accounting vernacular, the foundation received a "clean" opinion and did not receive any management comments. The auditors met with the Executive Committee of the Board and reviewed the results of the audit and the Foundation's tax return.

Larry LaPlante, *NMCC Foundation Treasurer*



Instructor Greg Thompson demonstrating how one image of spongy bone can be projected onto the classroom screen.

SCIENCE SLIDES

The NMCC Foundation received an anonymous donation of \$2,952 for the purchase of slides for the Anatomy and Physiology Class. With this generous gift, the instructor, Greg Thompson, was able to purchase 24 sets of 25 slides, giving students more hands-on opportunities.

The slides range in topic from epithelial tissues and spinal cord images to bone fragments. Thompson also plans to have the slides available to his students for individual use with microscopes.

HONORS & AWARDS

The Northern Maine Community College Foundation 2008 annual meeting celebrated its success of a growth in net assets of 30 percent over the previous fiscal year and the disbursement of over \$32,000 in student scholarships.

Four recipients of Foundation scholarships also took part in the event. Kyle Chasse of Van Buren, an automotive technology student; Shannon Marquis of Presque Isle, a nursing student; Katherine Pictou of Presque Isle, a business administration student; and Robert Williams of Perham, a computer-aided drafting student, each explained, in touching speeches, what their scholarships meant to them.

Following the remarks from the scholarship recipients, three scholarships funds which reached endowment level were recognized, including the Dickinson-McBreairty Memorial Scholarship Fund, the Machias Savings Bank Scholarship Fund, and the Peter G. Hunt, Sr. Memorial Scholarship Fund.

Four local and statewide business people were elected as new members of the board: Scott Carlin of Mapleton, owner of Star City, Hillside, and Mars Hill IGAs; Chris Fitzpatrick of Houlton, regional vice president for Machias Savings Bank; Emily Smith of Presque Isle, broccoli production manager for Smith's Farm, Inc.; and Phil Grondin, Sr., retired, of Yarmouth.

The 2009 slate of officers for the Foundation was also announced. They were Richard Engels, chairperson; Brian Hamel, vice chairperson; Larry LaPlante, treasurer; and Lois Dickson, secretary. In addition to the Executive Officers, Raynold Gauvin, Bruce Sandstrom, and Vicki Smith also continued to serve on the executive board of directors.

The Foundation's Eagle Award was presented to two individuals: Karen Gonya, NMCC associate director of development and college relations, who has served in many capacities for the Foundation over the past 16 years, and Sonja Fongemie of NMCC, whose most recent role was serving as campaign manager for The Campaign for the County's College in 2008.



Sonja Fongemie (left) and Karen Gonya (right) were presented with Eagle Awards for their work with the NMCC Foundation.

“For the past two years attending school here, I have been on financial aid because my family did not have enough money to send me. I will continue to pay off my loans myself, so your generosity is greatly appreciated.”

AMBER LIBBY, *Electrical Construction & Maintenance Class of 2009*
 RECIPIENT OF THE PETER G. HUNT MEMORIAL SCHOLARSHIP

“It is a huge honor to even be chosen for a scholarship. Not only will your scholarship help me financially, but the feeling I got from knowing I was considered for it is priceless.”

BRANDI N. SPINNEY, *Nursing Class of 2010*
RECIPIENT OF THE 2008-2009 LAWRENCE & AUDREY THIBODEAU SCHOLARSHIP

INVESTING IN INNOVATION FUND

When Northern Maine Community College and the NMCC Foundation launched their first-ever major gifts campaign in February of 2007, one of the goals of the campaign was to create an endowment to purchase instructional technology. Through the generosity of several donors that initial goal was accomplished, and the Foundation awarded the first grants to faculty and staff through the Investing in Innovation Fund.

The fund was designed to provide NMCC students with experiential learning opportunities utilizing industry standard equipment and technology that would, in turn, ensure area employers have a pool of highly qualified employees.

The first funded project supported the work of the NMCC Academic Success Center. A total of \$600 was allocated to purchase three pieces of equipment to support learning of students from across campus, which includes a scanner and accompanying text-to-speech software. The Academic Success Center also received the electronic Rosetta Stone Spanish language learning program to assist students taking the foreign language course offered by NMCC.

The second project funded through the Investing in Innovation Fund provided \$400 for the purchase of two DigiMemo notepad and digital pen packages which are used as part of a pilot project in the Business Technology Department.

Applications for the Investing in Innovation Fund will be solicited annually from members of the NMCC campus community. A committee comprised of two NMCC Foundation Board Members, two College administrators, four faculty members, and two staff members will review the requests for funding.



Foundation Board Chair Richard Engels receives a check from Heidi Graham, Advantage Payroll Services vice president of operations.

DONATION FROM ADVANTAGE PAYROLL

Net proceeds from a seminar hosted by Advantage Payroll Services was used to support the work of the Northern Maine Community College Foundation to assist County students in accessing higher education. The \$2,100 donation was presented to NMCC Foundation Board Chairperson Richard Engels by Advantage vice president of operations and NMCC alumnae Heidi Graham.

“We are most appreciative of the long-standing and continued support of Advantage Payroll for the work of the NMCC Foundation,” said Engels. “The company is a leading example of a business that serves this region and appreciates the importance and contributions of NMCC to the workforce development of the County.”

Taking a moment to look at the instructional technology purchased by the Investing in Innovation Fund are (left to right) Alan Punches, NMCC vice president and academic dean; Richard Engels, NMCC Foundation board chair; Ed Nickerson, NMCC Foundation board member and representative on the Investing in Innovation Fund committee; Paula York and Ann Osgood, business technology department faculty and grant recipients; and Laura McPherson, NMCC Academic Success Center coordinator and grant recipient.



FALL & WINTER EXPO 2008

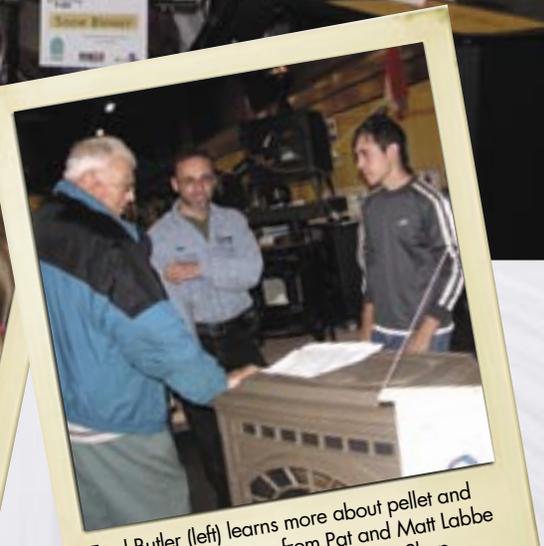
Over 3,000 people attended the 2008 Fall and Winter Expo, sponsored by Northern Maine Community College and WAGM-TV. The featured topic was alternative sources of energy; however the wide variety of vendors present provided something for everyone to enjoy.



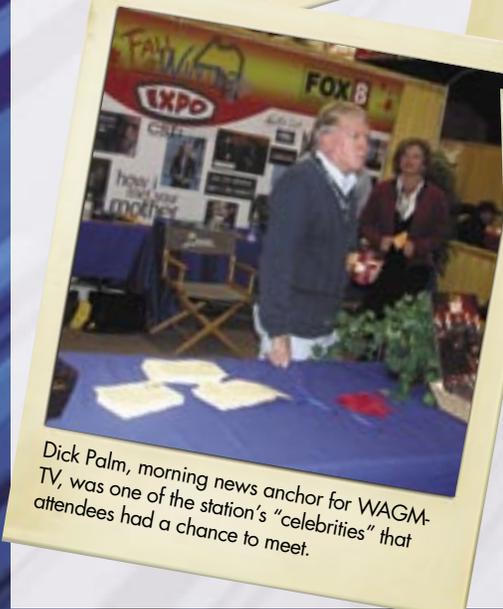
Community members view some of the stoves and snow blowers on display from Caron's Equipment.



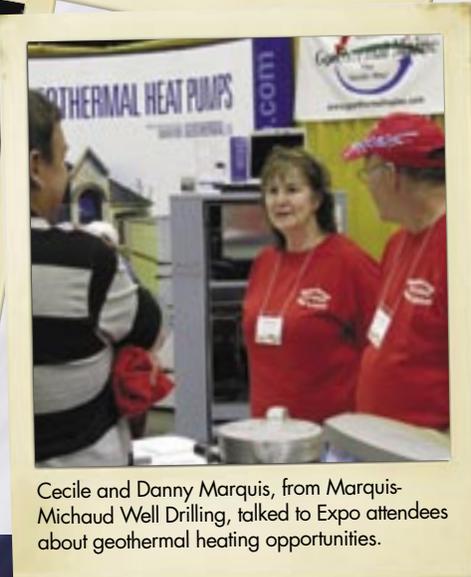
Caribou Children's Discovery Museum exhibit.



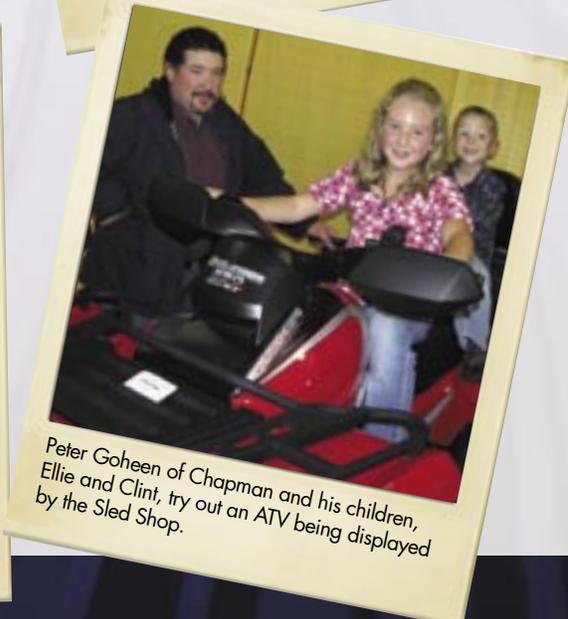
Fred Butler (left) learns more about pellet and wood stoves from Pat and Matt Labbe of the County Stove Shop.



Dick Palm, morning news anchor for WAGM-TV, was one of the station's "celebrities" that attendees had a chance to meet.



Cecile and Danny Marquis, from Marquis-Michaud Well Drilling, talked to Expo attendees about geothermal heating opportunities.



Peter Goheen of Chapman and his children, Ellie and Clint, try out an ATV being displayed by the Sled Shop.

“In these tough economic times, I am grateful to receive this scholarship. Hopefully, one day I can do the same for someone in need. Thank you very much!”

ROBERT GAGNON, *Plumbing & Heating Class of 2010*
 RECIPIENT OF THE CHRISTOPHER POWERS SCHOLARSHIP



ANNUAL TD BANKNORTH GOLF TOURNAMENT

Northern Maine Community College students were the beneficiaries of more than \$17,000 in scholarship funds raised through the TD Banknorth Golf Tournament to Benefit the NMCC Foundation held last summer at the Aroostook Valley Country Club in Fort Fairfield.

One-hundred-twelve golfers teed off for the annual scramble. An additional two dozen people joined the golfers for a dinner and silent auction that followed play at AVCC.

“TD Banknorth, Inc. is extremely pleased with our partnership with the NMCC Foundation to host this annual tournament. It is a wonderful opportunity to join together for a day of fun with our customers, employees, NMCC staff, sponsors, and NMCC Foundation donors to raise much needed financial support for the Foundation. What is exciting is the great sponsor support we get, not only from the local area, but from our friends from southern Maine as well,” said Michael J. Kelley, TD Banknorth executive vice president. “The proceeds from this tournament are all about the future of our youth and we are proud to be a small part of that future.”

SILENT AUCTION

The silent auction sponsored by Advantage Payroll Services, featuring valuable products and services donated by businesses and organizations throughout Aroostook County, raised over \$7,000 to support the work of the Northern Maine Community College Foundation.

The auction, held during the annual TD Banknorth Golf Tournament at the Aroostook Valley Country Club in Fort Fairfield, was supported by Advantage Payroll Services which has a long-standing history of supporting education in the region.

More than 120 individuals attended the silent auction which was followed by a dinner at AVCC.

2008 marked the third year TD Banknorth has partnered with the NMCC Foundation to host a golf tournament to raise scholarship funds for students attending the College.

“We are most grateful to Mike Kelley, Ray Hews, and many others at TD Banknorth for their work on this annual event. The funds raised help ‘open the doors’ of higher education, and of NMCC in particular, to a number of deserving students each year,” said NMCC President Timothy Crowley.

Overall winners of the scramble were Todd Hedrich of Presque Isle and Jason Woollard of Mars Hill, who had a low gross of 57.

The honor was announced at the dinner following the tournament. Aside from presenting awards to the top golfers, the event featured a silent auction, which raised over \$7,000.



Michael J. Kelley (left), executive vice president of TD Banknorth, presents the winning trophy for first low gross to Todd Hedrich (center left) and Jason Woollard (center right). Ray Hews (right), tournament organizer, joins in congratulating them.

Honor Roll of Donors July 1, 2008 - June 30, 2009

INDIVIDUAL DONORS

NEW CENTURY CLUB

(\$10,000 - \$24,999)

Phyllis Dake
The Dana McGlaulin Estate

PACESETTER'S CLUB

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(\$1,000-\$4,999)

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FRIENDS OF THE FOUNDATION

(\$1-\$99)

Anonymous (5)
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Ryan Bushey
Dennis Dyer
Sylvia Forte
Robert Gallagher
Peter Goheen
Karen Gonya
Jennifer Graham
Virginia Hartin
Karl Jackson
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Ricky & Kellie Ouellette
Roxanne Pin
Norma Smith
Robert Smith
Craig & Annette Staples
Robert & Karen White
Michael Woolland
Dave Wyman

MEMORIAL GIFTS

Many times family members and friends choose to make a gift in memory or in honor of a loved one. Most often, gifts are made when someone passes away, but they can also be made in remembrance on an annual basis. This is a special way of creating a lasting memorial.

Special thanks to all who chose this special way of remembering the following individuals during the 2009 fiscal year:

IN MEMORY OF

Mitchell Cyr
Margaret Gallagher
Claude Guerrette

IN HONOR OF

Peter Goheen

“As a single mother of a three-year-old-son, I understand the great value of my education. Your generosity will assist me in continuing my collegiate career and help relieve some of the financial burden.”

ANGELA HOWE, *Medical Office Administration & Business Administration*
RECIPIENT OF THE MITCHELL CYR SCHOLARSHIP

CORPORATE DONORS

FOUNDER'S CLUB (\$100,000 OR MORE)

U.S. Department of Health & Human Service

NEW CENTURY CLUB (\$10,000 - 24,999)

Cary Medical Center
Houlton Regional Hospital
Key Bank N.A.
MMG Insurance Company
NMCC Student Senate
Patriot Education Foundation
Smith & Wesson
Sodexo, Inc.
Sturdivant Island Tuna Tournament Charitable Foundation
The Aroostook Medical Center

PACESETTER'S CLUB (\$5,000-\$9,999)

Aroostook Beverage Company
McCain Foods USA
Maine Public Service
Savings Bank of Maine

PRESIDENT'S CLUB (\$1,000-\$4,999)

Advantage Payroll Services
Aroostook County Federal Savings & Loan
Caron's Lawn & Property Maintenance, Inc.
Coca-Cola of Presque Isle
Daigle & Houghton
Dysart's Service, Inc.
Enseignes Pattison Sign Group
F.A. Peabody Company
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Industrial Heating & Piping, Inc.
Maine Winter Sports Center
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SFE Manufacturing, Inc.

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University of Maine at Presque Isle Foundation
United Insurance Group on behalf of Ezzy Insurance, H.O. Perry Insurance, Hayden Perry Insurance, & Thibodeau Insurance
WAGM-TV
York's Of Houlton

CORNERSTONE CLUB (\$500-\$999)

Autotronics
B.R. Smith Associates, Inc.
Buck Construction
Buck Engineering
County Federal Credit Union
County Super Spuds
FairPoint Communications
Husson College
Maine Bank & Trust
Northern Maine Development Commission
Quigley Building Supply
Women Work & Community

BENEFACTOR'S CLUB (\$100-\$499)

Aroostook County Chapter Maine Harley Owners Group
Daigle Oil Company
Graves Supermarkets, Inc.
Frank Martin & Sons, Inc.
Griffeth Ford Lincoln Mercury
Huber Engineered Woods, LLC
Katahdin Trust Company
Northern Maine Board of Approved Soccer Officials
Northern Maine Medical Center
Pines Health Services
Presque Isle Rotary Club
Tempo, Inc.

FRIENDS OF THE FOUNDATION (\$1-\$99)

Chester M. Kearney
Gossamer Press
O'Tech Systems, Inc.

MAKING A GIFT TO THE FOUNDATION

The NMCC Foundation exists for the sole purpose of providing support for programs and activities which enhance the quality of education and expand the educational opportunities for students enrolled at Northern Maine Community College.

For more information on establishing memorial gifts, planned giving, estate distribution, or other giving options, please contact the Foundation at 760-1188.

The NMCC Foundation is a charitable corporation organized under the laws of the State of Maine with tax-exempt status under Section 501(c)3 of the Internal Revenue Code of the United States. The Foundation is legally and fiscally separate from the College. Contributions to the Foundation are tax deductible to the extent allowed by law.

For gifts and securities, bequests or pledges over time, please call the Northern Maine Community College Foundation at (207) 760-1188.

You may contact the Foundation office at 760-1188, or stop by the office located on the first floor of the Christie Building on the NMCC campus.



“I chose NMCC because campus life here feels like being part of a family. Everybody knows each other and teachers truly care about their students.”

MARINA GRIVOIS, *Liberal Studies Class of 2009*
RECIPIENT OF THE STURDIVANT ISLAND
TUNA TOURNAMENT SCHOLARSHIP